



Affirmative Action Application Data Report

The following information is voluntary. This information helps us comply with federal record keeping requirements and assists us in monitoring our Affirmative Action programs. This information will be kept confidential and will not hinder your employment opportunities.

Date _____ Position(s) applied for _____

Name _____

Address _____

Gender: Female Male

Are you a veteran? Yes, Vietnam Era Veteran (Service 8/5/64 and 5/7/75)
 Yes, other than Vietnam Era Veteran
 No

Do you qualify as a disabled veteran? (Entitled to disability compensation for a disability rate at 30% or more under laws administered by the Veterans Administration, or a person discharged or released from active duty because of a service-oriented disability.)

Yes
 No

Do you wish to declare yourself as disabled? (A person who has a physical or mental impairment that substantially limits one or more of her/his major life activities, has a record of such impairment, or is regarded as having such impairment.)

Yes
 No

If you are disabled, you are entitled to reasonable accommodation if the accommodation is necessary for you to perform the job.

What is your racial or ethnic heritage?

- American Indian/Alaskan Native
Origins in the original people of North America and who maintain cultural identification through tribal affiliation or community recognition
- Asian American/Pacific Islander Origins in the Far East, Southeast Asia, Indian subcontinent or the Pacific Islands
- Black (Not of Hispanic origin) Origins in any black African racial groups
- Hispanic Origins in Mexico, Puerto Rico, Cuba, Central or South American or other Spanish culture or origin, regardless of race
- White (not of Hispanic Origin) Origins in Europe, North Africa or Middle East

What prompted you to apply with the City of Kalamazoo? (Such as job fair, newspaper ad, employee, etc.)