

City of Kalamazoo
Local Officers' Compensation Commission
Minutes from the Meeting of January 19, 2006

A meeting of the Local Officers Compensation Commission (LOCC) was held on Thursday, January 19, 2006 at 5:30 p.m. in the Community Room in City Hall.

Members Present: Leslie Decker, Edgar Gordon, James Heaton, Natalie Patchell

Members Absent: Dale Hein

Others Present: City Clerk Scott Borling

Approval of Minutes

Commissioner Gordon, seconded by Commissioner Heaton, moved to approve the minutes of the LOCC meeting on December 19, 2005. With a voice vote, the motion passed.

Report of Determination Regarding Compensation Levels for Mayor, Vice Mayor and City Commissioners

Commissioner Gordon, seconded by Commissioner Patchell, moved to approve the Local Officers Compensation Commission's *Report of Determination* regarding the salaries of elected officials in the City of Kalamazoo.

With a roll call vote, the motion passed.

AYES: Commissioners Decker, Gordon, Heaton and Patchell

NAYS: None

Prior to a vote on this motion, Commissioners noted the Mayor, Vice Mayor and City Commissioners had not received a salary increase since 1997 and stated the increase in the Consumer Price Index between 1997 and 2005 warranted an increase in the salaries of Kalamazoo's elected officials. Commissioners agreed the proposed salaries were reasonable when compared with those of elected officials in other Michigan cities.

After the vote on the motion, Commissioner Gordon requested information regarding the salaries of the Mayors who comprised the Michigan Urban Core Mayors group. Commissioner Gordon stated the LOCC needed to consider the number and types of challenges facing the City of Kalamazoo, and not merely its population, when comparing Kalamazoo to other Michigan cities.

Report to City Commission

City Clerk Borling explained the salary increases for City Commissioners would become effective on February 19th unless the City Commission, by resolution, rejected the LOCC's salary determinations. City Clerk Borling indicated he was in discussions with the Mayor and City

Attorney regarding the best way to present the LOCC's *Report of Determination* to the City Commission.

Members of the LOCC offered insights and suggestions regarding the timing and method of the presentation of its report to the City Commission.

By unanimous consent, Commissioner Gordon was selected to represent the LOCC at the appropriate City Commission meeting.

Citizen Comments

An opportunity was given for citizen comments, but there were no citizens in attendance.

The meeting adjourned at 6:00 p.m.

Respectfully submitted,

Scott A. Borling
City Clerk

Approved by the Local Officers' Compensation Commission on: October 4, 2007