

City of Kalamazoo
Local Officers' Compensation Commission
Minutes from the Meeting of April 28, 2011

A meeting of the Local Officers Compensation Commission (LOCC) was held on Thursday, April 28, 2011 at 4:00 p.m. in the Purchasing Department Conference Room in City Hall.

Members Present: Barbara Blissett, Bradley Cosgrove, Edgar Gordon, Dave Pawloski, Creed Stegall, and Shirley Weathers

Members Absent: Barbara Larson

Others Present: City Clerk Scott Borling, City Attorney Clyde Robinson

Approval of Minutes

Commissioner Gordon, seconded by Commissioner Blissett, moved to approve the minutes of the LOCC meeting on September 23, 2009. With a voice vote, the motion passed.

Election of Chairperson

By consensus the LOCC selected Commissioner Pawloski as Chair.

Introductions and Overview

Commissioners introduced themselves, and City Clerk Borling provided an overview of the LOCC and the compensation philosophy that had guided the work of previous Commissions.

Discussion of Compensation Levels

Commissioners discussed the amount of time spent by City Commissioners on their official duties, the fact that City Commissioners did not have City vehicles or expense accounts, and the importance of using elected officials' salaries in comparable jurisdictions as a benchmark.

City Attorney Robinson noted non-bargaining unit employees had not received salary increases for two years.

Commissioner Gordon noted increases in the cost of living were important to consider, and he recommended that future versions of the chart *Compensation Rates for Various*

Michigan Municipalities identify which jurisdictions have a strong mayor form of government.

Commissioner Gordon, seconded by Commissioner Cosgrove, moved to keep the salaries of the Mayor, Vice Mayor, and City Commissioners at their current levels.

With a voice vote the motion passed unanimously.

Report of Determination

Commissioner Blissett, seconded by Commissioner Pawloski, moved to approve the Report of Determination and submit the Report to the City Clerk.

With a voice vote the motion passed unanimously.

Citizen Comments

Next, an opportunity was given for citizen comments, but there were no citizens in attendance.

Adjournment

Commissioner Stegall, seconded by Commissioner Gordon, moved to adjourn the meeting.

With a voice vote the motion passed.

The meeting adjourned at 4:49 p.m.

Respectfully submitted,

Scott A. Borling
City Clerk

Approved by the Local Officers' Compensation Commission on: December 19, 2013