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**CITY OF KALAMAZOO**  
**Citizens Public Safety Review & Appeal Board**  
**Tuesday, July 14, 2020 – 6:00 p.m. • Zoom Meeting**

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**MEMBERS PRESENT:** Nathan Dannison, Luis Garcia, Curtis Gardner, Daniel Hamilton, Kim Hinds-Lepsy, Vernon Payne, Jacquis Robertson, Larry Tolbert

**MEMBERS ABSENT:** Sara Buchanan (excused), Oliver Howell (excused)

**CITY STAFF PRESENT:** Patsy Moore (Deputy City Manager); Dorla Bonner (Diversity, Equity and Inclusion Director); Patricia Vargas (Executive Assistant)

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The Citizens Public Safety Review and Appeal Board (CPSRAB) Meeting was called to order at 6:05 p.m. by Chair Payne.

**Minutes:** CPSRAB members motioned and supported to approve the minutes from March 10, 2020. Motion approved by unanimous vote.

**Opening Remarks:** DCM Moore welcomed members, staff and public to the July 14<sup>th</sup> CPSRAB and reiterated the call in and leave a voice mail message process for public comment. Chair Payne announced receipt of Tami Rey's letter of resignation from CPSRAB. Ms. Rey's exemplary work within the community and as a CPSRAB board member was recognized and thanks extended by Chair Payne and DCM Moore.

**Presentations:**

Independent Investigation Input – Ms. Bonner provided an overview of the Independent Investigation Input, Request for Proposal (RFP), noting that the RFP document was previously distributed to CPSRAB members) for their review and input. The work will be based on best practices from similar communities. Transparency to the process and active community participation are key. The City's plan includes addressing occurrences outside the preidentified timeframe. Specifically addressing the crisis first, a small part of a much larger body of work. Any incidents identified as past, repetitive occurrences will be addressed.

Community Listening Sessions – Ms. Bonner reported on the expected effectiveness of the proposed community listening sessions, to include the boards work and antidotal interactions with session participants. The City expects the listening session to be: 1. Informative, outlining the complaint process) 2. Encouraging, so community members feel motivated to take that initiative to file complaints whenever applicable. The latter will help us to collect data, identify anything being missed and will create a more robust process.

**Board Member Reports:**

Members presented and the information is captured in the board comments below.

**Next Steps:**

Policy and Procedures evaluation and implementation of changes, to be conducted by CPSRAB members during a closed session prior to month end.

**Board Comments:**

Chair Payne, Vice-Chair Dannison, Mr. Garcia and Mr. Tolbert led comments and board members agreed on the following items:

- CPSRAB Policy and Procedures revisions need to be made as soon as possible, including but not limited to the reopening of a subject matter expert (SME) member seat.
- CPSRAB should evolve to an oversight role vs. an advisory role, with the pending RFP as well as with future responsibilities as a board.
- There is a need to build trust within our community by way of transparent communication, community listening sessions that allow for open dialogue and opportunity to have a say as to

how the community is being policed. The community has the right to tell the City how they wish to be policed.

- City of Kalamazoo should coordinate the community listening sessions and CPSRAB will lead.
- The history and evolution of CPSRAB should be made available to all current and incoming members.
- Reinstatement of police officer training at Kalamazoo Valley Community College (KVCC) is planned for Fall 2020 and members applaud the return to local training.
- Union contracts (bargaining agreements) should be made easily accessible. Citizen and CPSRAB member input should be allowed/encouraged whenever union contracts are due for renewal.
- The need for additional CPSRAB resources is evident and members would like the City to take appropriate action to address the issue of insufficient resources.

**Citizen Comments:**

Resident Rob Zimmer requested CPSRAB information, including how to apply to become a board member and noted some links on the City's website need to be updated.

**Next Meetings:** August 11, 2020 – Appeal Hearing, open to the public  
September 8, 2020

**ADJOURNMENT:** 7:12 p.m.

Patricia Vargas, Recording Secretary  
Patsy Moore, Staff Liaison  
Nathan Dannison, Vice-Chair