

Proposed Changes to CPSRAB Operations
Subcommittee: Payne & Moore

Goal – More Oversight as it relates to involvement with citizens.

There exists a desire to increase involvement with citizens and improve accessibility to and oversight of Board by citizens. Ideas discussed are below.

1. Create a CPSRAB website (as opposed to webpage)
 - a. Citizens may file complaints and/or appeals through website
 - i. CMO staff person will monitor website and report to Board all website activity
 - ii. Complaints will be forwarded to KDPS Office of Professional Standards
 - iii. Appeals will be forwarded to City Manager's Office
 - b. Board member biographical information with contact information is available (similar to City Commission webpage)
 - i. General information on filing a complaint or appeal may be shared by Board members
 - ii. Board members are aware that additional involvement with a potential complainant or appellant will create a conflict for Board members in hearing related appeals
 - c. Partner with community organizations to link access from their websites to the CPSRAB website
2. Create branding and logo for the Board to create community awareness
 - a. Create satellite locations in the community to receive complaints and appeals (Griffin Place, as an example)
 - b. Logo will be used by these organizations to identify as a CPSRAB satellite location
3. Increasing Oversight - The Board should have some accountability to citizens. Given that the City Commissioners are the citizens elected representatives, more direct communication is desired.
 - a. The Board continues to make recommendation to the City Manager
 - b. In cases where the City Manager does not accept the recommendation of Board, the Board will be allowed to forward a report of the Board's recommendation and the City Manager's final decision to the City Commission for information purposes only.
4. Hiring Involvement by Board
 - a. Review hiring policies and procedures
 - b. Make suggestions to improve diversity
 - c. Propose programs to support law enforcement career choices (i.e. scholarships for high school students to enter law enforcement curriculum geared to feed applicant pipeline).

5. Other Items

- a. The Board would like to be made aware of settlements made by City due to misconduct of Public Safety Officers.
- b. The Board would like to hold a retreat to focus on Board development periodically, including how the operate as a board.
- c. The Board desires better communication with KDPS and City Administration