

## Housing Work Group

### KEY LEARNINGS

Absence of populations (ex. Black women)

Absence of stories in understanding the full issue of housing limits

Misconception the 1) someone who is homeless does not have a job or 2) getting a job will solve problems

System is very complex

Working together will lead to solutions on ending poverty

Existence of institutional bias/racism in the system and impact on populations

Dealing with penalties due to past evictions

Challenges with past credit issues

Policies that are "blanket" and sustain disparate outcomes

Landlords & property managers are not a part of the conversation

Existence of institutional bias/racism in the system & impact on populations

Lack of knowledge regarding prevention assistance

Needing to go multiple places for assistance

Expectation of someone's ability to navigate the system and finding ways to overcome barriers on their own

Lack of enforcement of ordinances related to

### WHAT WE CAN DO WITHIN 30 DAYS

Accountability & diversity with the gatekeepers within organizations

Focus more on the assistance to take place *before* the crisis hits rather than last minute/after the fact

Need to have landlords and property managers around the table in getting to effective solutions (e.g. Housing First Model)

Listing of the available supports, the eligibility criteria for each pathway (easy to follow and understand)

Assessing existing funding policies

Looking at the execution of services & the accountability measures to the plan

Expanding the volume of housing to accommodate more people through the Housing First Model

"barrier(s)" has been used as a catch all term; needs to be broken down. (1) barriers as unreasonable (i.e. credit as criteria for job acquisition), (2) barriers as part of the natural process to achieve desired outcome (i.e. wanting to get a B.A.; you have to take classes)