City of Kalamazoo  
First Amendment Assemblies  
Core Messages

Safety:

- Our top priority is providing a safe community for everyone who lives, works, and visits Kalamazoo.
- We support the First Amendment and your right to express your opinion through non-violent, peaceful assemblies and demonstrations.
- A safe community means safer neighborhoods and a culture that promotes respect for one another.

Diversity, equity and inclusion:

- The City of Kalamazoo and KDPS embraces the diversity of our community and we are committed to creating a welcoming, inclusive city where everyone feels at home.
- The City of Kalamazoo and KDPS works hard to ensure all policies regarding First Amendment assemblies are applied and enforced equitably.
- The City of Kalamazoo and KDPS have launched several diversity, equity and inclusion initiatives related to hiring, training and cultural awareness.

Strong communities:

- The mission of the City of Kalamazoo and KDPS is to build a strong community with vibrant small businesses, accessible parks and recreational opportunities, and a connected community where people can walk, bike, drive, or use public transportation.
- We are committed to effective communications, transparency, and accountability.
- We are committed to listening to, and collaborating with, the residents and leaders in our community to help us make decisions, garner feedback, and constantly improve.