



**MANAGEMENT SERVICES DEPARTMENT
PURCHASING DIVISION**
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FAX (269) 337-8500
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ADDENDUM #1
October 8, 2020

TO: ALL Prospective Proposers
PROJECT: Diversity, Equity, Inclusion and Training Audit
PROPOSAL REFERENCE #: 91800-003.0
PROPOSAL OPENING DATE/TIME: October 27, 2020 at 3:00 p.m. Local Time

The purpose of this addendum is to clarify and/or modify the Specifications for this project. All work affected is subject to all applicable terms and conditions of the Proposal and Contract Documents.

1. RESPONSE TO QUESTIONS

Q: Due to Covid and the convenience of document arrival assurance, will you amend the submission to electronic?

A: No. We are unable to accept electronic submissions for this project.

Q: What is driving the need for this training in your organization?

A: In February of 2020, the City of Kalamazoo hired its first Director of Diversity, Equity and Inclusion. This is the City's first effort to work toward becoming an antiracist organization. We feel it is important to start the work with an audit/assessment of where we are regarding DEI as an organization prior to developing a comprehensive plan. We want our efforts to be targeted to meet the issues and/or deficiencies of our organization, while strengthening areas where we are already being effective.

Q: Do you have a current firm working with you now? Or is it a new initiative for the city?

A: This is a new initiative for the City.

Q: How many positions do you have in the city?

A: 656

Q: How many employees? Gender, ethnicity, tenure

A: 608 employees; For gender, ethnicity and tenure see attached report (**Attachment A**).

Q: When was your last EEO audit?

A: Not known – none in the past 10 years

Q: How many complaints have you had in the last 3 years? Were they resolved? What are some of the examples of your outcomes?

A: None

Q: How many people are eligible for the training in the following categories? Managers/Supervisors? General Workforce?

A: All are eligible for training.

Q: Are you seeking separate tracks for the groups mentioned in (the previous) question?

A: I believe we need separate and combined tracks for the work to be effective.

Q: Do you have any active EEO claims? If so, what is the nature of them and how many?

A: None

Q: Have you done this type of training before and what was the outcome? Was it sustainable becoming integrated into the culture of the City's zero tolerance policies if that exists?

A: The only training, we have had is "Introduction to System Racism". All leadership – from the City Manager to program managers were required to attend the training. Most of the elected officials and appointees have attended as well. It is now available to all staff that want to attend. The training is facilitated by a local organization. This training started in 2019 and is ongoing.

The Addendum can be viewed and downloaded from the City's website at <https://www.kalamazoo.org/bidopportunities>.

Proposers shall address questions regarding the specifications to Dorla Bonner – Diversity, Equity and Inclusion Director at (269) 337-8339 or bonnerd@kalamazoo.org.

In order for a proposal to be responsive, this signed and dated addendum must be returned with your proposal. If you have already submitted your proposal, acknowledge receipt and acceptance of this addendum by signing in the place provided and returning it to the undersigned and it shall be incorporated in your proposal. Please identify your return envelope with the proposal reference number and project description.

Sincerely,



Michelle Emig
Purchasing Division Manager

c: Dorla Bonner - Diversity, Equity and Inclusion Director

FIRM: _____

SIGNED: _____

NAME: _____

DATE: _____

(Type or Print)



Addendum #1

ATTACHMENT A GENDER, ETHNIC CODE, TENURE

Diversity, Equity, Inclusion and Training Audit

Bid Reference #: 91800-003.0

Gender	Ethnic Code	Employment Status	Last hire date
F	w	Full time	9/24/2018
F		Full time	9/9/2019
M	w	Full time	12/19/2016
M	w	Full time	6/20/2017
M	w	Full time	7/1/2019
M	w	Full time	4/7/2003
M	w	Full time	12/5/2011
M	w	Full time	2/26/1996
M	w	Full time	9/5/2017
F	w	Full time	5/23/2016
M	w	Full time	10/1/2012
M	w	Full time	8/16/1999
F	w	Full time	8/17/2020
F	w	Full time	6/19/2017
M	b	Full time	1/27/2013
F	b	Full time	12/8/2014
M	w	Full time	7/15/2002
M	w	Full time	9/15/2014
M	h	Full time	9/23/2019
M	h	Full time	10/30/2007
M	h	Full time	8/27/2018
F	w	Full time	5/22/2017
M	b	Full time	5/20/2013
M		Full time	1/6/2020
M	w	Full time	9/16/1992
F	w	Full time	5/22/2017
M	w	Full time	6/8/2015
M	w	Full time	8/17/2020
M	w	Full time	10/23/2017
F	b	Full time	5/6/2019
M		Full time	1/6/2020
F	w	Full time	8/12/2013
M	w	Full time	8/17/2015
M	b	Full time	7/28/1997
F	w	Full time	8/3/2015
M	w	Full time	8/8/2012
M	w	Full time	9/21/1986
M	w	Full time	8/19/1994
M	w	Full time	10/15/2007
F	w	Full time	12/8/2014
M	w	Full time	5/25/2015
M	w	Full time	2/15/2012
F	w	Full time	8/21/2000
M	w	Full time	7/19/2004
F	w	Full time	5/21/2018
M	w	Full time	1/8/1990
M	w	Full time	9/27/1991
M	w	Full time	6/24/2013
F	w	Full time	2/17/2020
F	w	Full time	6/3/2019
M	w	Full time	5/26/2015

Gender	Ethnic Code	Employment Status	Last hire date
M	w	Full time	9/21/1998
M	w	Full time	9/21/1998
M	w	Full time	3/8/1999
M	w	Full time	12/3/2018
M	w	Full time	11/10/1997
F	b	Full time	8/23/2010
M	w	Full time	8/28/2000
M	w	Full time	8/21/2006
F	w	Full time	8/21/2006
M	w	Full time	6/23/1995
F	w	Full time	5/6/2019
M	b	Full time	11/4/2019
M	w	Full time	8/29/2016
M	w	Full time	5/7/2001
M	w	Full time	10/31/2012
M	w	Full time	1/16/2018
M	w	Full time	1/2/2019
M	w	Full time	1/29/2018
M	w	Full time	1/16/2018
M	ai	Full time	1/5/2004
M	w	Full time	1/6/2020
M	w	Full time	6/23/1995
M	w	Full time	3/28/2017
F	w	Full time	1/14/1992
M	b	Full time	8/15/2012
M	w	Full time	9/12/2016
M	w	Full time	12/2/2012
M	w	Full time	3/8/1999
F	w	Full time	7/19/2004
M	h	Full time	1/16/2018
M	w	Full time	6/18/2018
F	w	Full time	3/3/1999
F	w	Full time	9/20/1993
M	w	Full time	3/28/1988
M	w	Full time	6/26/1994
M	w	Full time	7/31/2017
M	w	Full time	12/2/2012
M	w	Full time	8/21/2006
M	w	Full time	7/2/2003
F	h	Full time	4/3/2003
M	w	Full time	2/17/2020
M	w	Full time	4/13/1998
M	w	Full time	6/1/2020
M	w	Full time	1/30/1995
F	w	Full time	6/17/2019
M	2+	Full time	11/5/2012
F	w	Full time	10/22/2018
M	w	Full time	3/13/2017
F	w	Full time	1/30/2017
M	w	Full time	1/29/2007
M	b	Full time	4/8/2013

Gender	Ethnic Code	Employment Status	Last hire date
M	w	Full time	4/11/2005
M	w	Full time	5/6/2020
M	w	Full time	12/17/2018
F	w	Full time	5/16/2007
F	w	Full time	4/6/2020
M	w	Full time	2/19/2001
F	w	Full time	6/26/2013
M	b	Full time	9/21/1998
M	w	Full time	1/16/2018
F	w	Full time	9/24/2018
M	w	Full time	12/11/2017
M	2+	Full time	5/23/2016
F	w	Full time	3/31/1997
F	b	Full time	1/1/2014
F	b	Full time	12/15/2014
M	w	Full time	9/23/1996
F	w	Full time	3/12/2018
M	w	Full time	9/11/2017
M	w	Full time	3/6/2015
M	w	Full time	10/5/1998
M	w	Full time	4/17/1994
F	w	Full time	1/17/2017
M	w	Full time	7/1/2019
M	w	Full time	12/2/2012
F	w	Full time	12/19/2016
F	w	Full time	7/22/2012
M	w	Full time	12/31/2018
F	w	Full time	1/2/2019
M	w	Full time	4/13/1998
M	2+	Full time	1/13/2020
M	w	Full time	1/15/2001
F	w	Full time	12/2/1993
M	w	Full time	1/2/2019
F	b	Full time	5/28/2019
M	w	Full time	6/1/2020
M	w	Full time	5/26/2015
F		Full time	10/1/2018
F	w	Full time	6/20/2012
M	w	Full time	9/24/2018
M	w	Full time	5/6/1996
M	w	Full time	9/21/1998
M	w	Full time	12/2/2012
M	w	Full time	1/5/2004
F	w	Full time	4/3/2006
M	w	Full time	8/9/1999
M	w	Full time	1/17/2017
M	w	Full time	5/23/2016
M	h	Full time	9/26/2005
F	w	Full time	5/29/1990
M		Full time	1/2/2019
M	w	Full time	1/6/2020

Gender	Ethnic Code	Employment Status	Last hire date
F	w	Full time	7/15/2013
M	w	Full time	8/26/2013
F	b	Full time	12/5/2016
M	w	Full time	6/20/1994
F	w	Full time	6/5/2017
F	w	Full time	7/17/2012
F	w	Full time	8/22/2012
M	w	Full time	12/18/2017
F	w	Full time	8/27/2018
M	w	Full time	12/2/2012
M	w	Full time	9/23/2019
M	w	Full time	10/3/2012
F	w	Full time	4/23/2019
M	w	Full time	1/17/2017
F	b	Full time	2/18/1996
F	w	Full time	9/15/2015
F	w	Full time	2/18/2002
M	w	Full time	7/23/2012
M	w	Full time	8/9/2012
M	w	Full time	4/23/2003
F	w	Full time	8/16/1999
M	w	Full time	1/5/2004
F	w	Full time	2/3/1997
F	w	Full time	3/30/1998
M	b	Full time	5/22/2017
F	h	Full time	5/20/2019
M	w	Full time	7/19/2004
M	w	Full time	12/18/2017
M	w	Full time	5/1/1995
M	w	Full time	4/3/2006
M	w	Full time	11/17/2014
F	w	Full time	10/22/2001
F	w	Full time	1/9/1989
M	w	Full time	12/10/2012
F	h	Full time	1/2/2019
F	b	Full time	11/3/2003
M	b	Full time	4/24/2017
F	w	Full time	5/19/2013
F	w	Full time	7/8/2019
F	w	Full time	1/3/2017
M	b	Full time	11/10/1997
M	w	Full time	3/8/1999
F	w	Full time	1/16/2006
F	w	Full time	8/10/2015
M		Full time	9/14/2020
M	w	Full time	8/21/2006
F	w	Full time	8/17/2020
M	w	Full time	9/21/1998
F	h	Full time	1/27/2013
M	w	Full time	3/5/2012
M	w	Full time	6/23/1995

Gender	Ethnic Code	Employment Status	Last hire date
M	w	Full time	1/15/2001
M	w	Full time	5/23/2016
M	w	Full time	4/13/1998
M	w	Full time	9/25/2000
M	w	Full time	9/25/2017
M	w	Full time	1/17/2017
M	w	Full time	9/9/2019
M	w	Full time	4/13/1998
M	w	Full time	1/2/2019
M	w	Full time	5/29/2001
M	w	Full time	8/9/1999
M	w	Full time	12/2/2008
M	w	Full time	8/8/2012
M	w	Full time	1/17/2017
M	w	Full time	9/21/1998
M	w	Full time	2/24/2020
M	w	Full time	5/11/1998
M	w	Full time	7/31/2000
F	w	Full time	12/2/2012
M	w	Full time	4/13/1998
M	w	Full time	8/27/2018
M	w	Full time	9/18/2017
M	b	Full time	6/23/1995
M	w	Full time	9/17/2007
M	w	Full time	1/17/2017
M	w	Full time	8/4/2015
M	b	Full time	5/26/2015
M	w	Full time	7/1/1991
M	w	Full time	12/14/1993
M	b	Full time	6/3/2019
M	w	Full time	9/21/1998
F	w	Full time	1/20/2009
F	w	Full time	11/10/1997
M	w	Full time	8/27/2001
F	b	Full time	3/3/1993
M	w	Full time	4/3/2006
F	w	Full time	11/10/1997
M	b	Full time	8/27/2018
M	w	Full time	5/23/2016
M	w	Full time	12/4/2017
F	w	Full time	7/1/2019
F	w	Full time	1/20/2009
M	w	Full time	5/21/2018
M	w	Full time	10/15/2007
M	w	Full time	9/9/2019
F	w	Full time	10/1/2018
M	b	Full time	12/5/2011
F	h	Full time	9/19/2012
M	w	Full time	1/2/2019
M	w	Full time	1/16/2018
M	w	Full time	6/30/2003

Gender	Ethnic Code	Employment Status	Last hire date
M	w	Full time	6/29/1998
M	w	Full time	4/13/1998
M	w	Full time	7/21/2014
M	w	Full time	9/5/2017
M	w	Full time	3/8/1999
M	b	Full time	1/13/2020
M	w	Full time	11/2/1998
M	2+	Full time	3/5/2012
F	w	Full time	9/24/1990
M	b	Full time	8/10/2015
F	w	Full time	6/27/1988
M	b	Full time	1/20/2009
M	w	Full time	1/2/2019
M	w	Full time	8/30/1981
F	w	Full time	4/6/2020
M	w	Full time	8/6/2012
M	w	Full time	7/15/2019
M	w	Full time	5/21/2018
M	b	Full time	8/6/2018
F	h	Full time	6/19/1996
F	b	Full time	3/14/1994
M	b	Full time	8/1/1994
M	w	Full time	5/22/2016
M	b	Full time	9/9/2019
F	b	Full time	4/17/1995
M	w	Full time	8/28/2017
M	2+	Full time	1/6/2020
M	ai	Full time	1/5/2004
M	w	Full time	5/20/2019
M	w	Full time	2/7/2012
M	w	Full time	4/16/2001
F	w	Full time	12/2/2012
F	w	Full time	7/13/2020
F	w	Full time	7/17/2017
M	w	Full time	11/10/1997
F	w	Full time	5/28/2019
M	w	Full time	5/23/2016
F	w	Full time	5/26/2015
F	w	Full time	3/19/2014
M	w	Full time	3/5/2001
M	w	Full time	7/14/2014
M	w	Full time	3/5/2012
M	w	Full time	12/19/2016
F	w	Full time	4/8/2002
F	w	Full time	10/20/2014
M	w	Full time	12/3/2018
M	w	Full time	8/6/2013
M	2+	Full time	12/18/2017
M	w	Full time	7/1/2019
F	w	Full time	3/12/2018
M	w	Full time	5/21/2018

Gender	Ethnic Code	Employment Status	Last hire date
M	w	Full time	12/26/2012
M	w	Full time	9/28/2020
F	w	Full time	4/17/2018
M	w	Full time	7/21/2014
M	w	Full time	5/29/2007
M	w	Full time	5/22/2017
M	w	Full time	10/17/2005
M	w	Full time	8/22/2012
M	w	Full time	5/21/2018
M	w	Full time	4/13/2020
M	w	Full time	5/6/2019
F	w	Full time	7/9/2009
M	w	Full time	3/12/2018
M	w	Full time	5/8/2018
M	w	Full time	8/21/2000
M	w	Full time	11/13/1990
M	w	Full time	9/21/1998
M	w	Full time	3/25/2013
M	b	Full time	3/26/2018
F	h	Full time	10/1/2018
M	b	Full time	10/17/2005
M	w	Full time	4/30/2018
M	w	Full time	10/3/1995
M	w	Full time	12/2/2012
M	w	Full time	1/3/1994
M	w	Full time	4/11/2005
M	w	Full time	10/10/2017
M	w	Full time	11/18/2012
M	b	Full time	4/12/1993
M	w	Full time	5/26/2015
M	b	Full time	5/23/2016
F	b	Full time	5/23/2016
		Full time	8/17/2020
M	w	Full time	4/9/2018
M	h	Full time	9/13/1993
F	w	Full time	9/15/2008
M	w	Full time	2/19/2001
F	w	Full time	7/18/2012
M	w	Full time	2/19/2001
M	w	Full time	7/2/2001
M	w	Full time	8/21/2006
M	w	Full time	9/23/1996
M	w	Full time	11/6/2000
M	a	Full time	3/26/2018
M	w	Full time	4/17/2013
M	w	Full time	12/12/2011
M	w	Full time	5/26/2015
M	w	Full time	12/2/2012
M	w	Full time	3/26/2007
M	w	Full time	1/6/2020
M	w	Full time	5/15/2018

Gender	Ethnic Code	Employment Status	Last hire date
F	a	Full time	8/26/1985
F	w	Full time	2/9/1998
F	w	Full time	1/16/2017
F	w	Full time	4/24/2013
M	w	Full time	6/29/2015
F	w	Full time	3/8/1999
M	w	Full time	5/6/2019
M	w	Full time	3/26/2007
F	w	Full time	11/19/2018
F	w	Full time	4/1/1996
M	w	Full time	5/6/2019
F	b	Full time	9/26/2005
F	w	Full time	1/29/2007
M	b	Full time	1/18/1991
M	w	Full time	1/5/2015
F	w	Full time	8/7/2006
M	w	Full time	11/18/2019
M	w	Full time	5/6/2019
M	w	Full time	1/5/2004
F	w	Full time	3/2/2020
M	w	Full time	1/3/2011
F	w	Full time	6/5/2002
M	w	Full time	5/15/1989
F	w	Full time	1/2/2019
M	w	Full time	5/6/2019
M	w	Full time	9/21/1998
M	w	Full time	9/9/2019
M	h	Full time	3/26/2007
M	w	Full time	1/2/2018
F	w	Full time	12/19/2016
M	b	Full time	11/19/2018
F	b	Full time	5/10/1995
M	w	Full time	3/8/1999
M	h	Full time	1/29/2018
M	w	Full time	8/21/2006
M	w	Full time	5/21/2018
M	w	Full time	1/16/2018
F	w	Full time	1/16/2017
M	w	Full time	10/14/1996
F	w	Full time	3/5/2012
M	w	Full time	6/23/1995
M	w	Full time	9/18/2017
M	w	Full time	5/6/1996
M	w	Full time	8/7/1994
M	w	Full time	2/10/2020
M	w	Full time	12/2/2012
M	w	Full time	8/21/2006
M	w	Full time	9/11/2017
M	b	Full time	9/6/2000
M	w	Full time	9/21/1998
M	w	Full time	6/5/2017

Gender	Ethnic Code	Employment Status	Last hire date
M	b	Full time	5/26/2015
M	w	Full time	5/22/2017
M	w	Full time	6/30/2003
M	w	Full time	1/6/2020
F	w	Full time	1/4/2016
F	w	Full time	1/3/2011
M	b	Full time	1/27/2013
M	w	Full time	12/22/2004
F	b	Full time	4/11/2016
M	w	Full time	6/1/2020
M	w	Full time	3/25/2007
M	h	Full time	5/21/2018
M	h	Full time	8/29/2016
M	h	Full time	1/3/2011
M	b	Full time	9/17/2018
F	w	Full time	5/28/2019
M	w	Full time	12/7/2015
M	w	Full time	11/20/2018
M	w	Full time	4/23/2018
F	b	Full time	6/15/2015
M	w	Full time	11/6/2017
M	w	Full time	3/23/1999
M	w	Full time	1/2/2019
F	w	Full time	1/16/2017
M	w	Full time	11/5/2012
M	w	Full time	4/11/2012
M	w	Full time	10/15/2007
M	w	Full time	6/1/2020
M	w	Full time	5/23/2016
M	w	Full time	5/6/2019
M	w	Full time	7/29/2019
F	w	Full time	1/16/2018
M	w	Full time	6/30/2003
F	w	Full time	12/12/2005
M	w	Full time	8/21/2006
M	w	Full time	1/3/2011
F	w	Full time	11/6/2017
M	w	Full time	3/5/2012
M	w	Full time	10/19/1998
M	w	Full time	12/4/2017
M	w	Full time	2/19/1996
M	w	Full time	9/10/2018
M	w	Full time	5/18/2015
M	w	Full time	2/7/2005
M	w	Full time	4/13/1998
F	w	Full time	10/25/1994
M	w	Full time	1/9/1995
M	w	Full time	11/11/2013
F	w	Full time	11/10/1997
M	w	Full time	3/17/2008
F	w	Full time	11/27/2013

Gender	Ethnic Code	Employment Status	Last hire date
M	w	Full time	5/31/1988
M	w	Full time	5/22/2016
M	w	Full time	7/30/2013
F	w	Full time	9/10/2018
F	w	Full time	3/27/2001
F	w	Full time	2/26/2001
F	w	Full time	7/31/2017
F	w	Full time	7/29/2019
M	w	Full time	8/12/2019
M	w	Full time	6/1/2020
F	w	Full time	11/4/2019
M	w	Full time	4/3/2006
M	w	Full time	10/15/2007
M	w	Full time	9/23/2012
F	w	Full time	5/21/2018
F	w	Full time	1/14/2019
M	w	Full time	11/3/1996
M	w	Full time	6/1/2004
M	w	Full time	1/3/2011
M	w	Full time	1/20/2009
F		Full time	4/2/2019
M	h	Full time	4/3/2006
M	w	Full time	9/26/2005
M	w	Full time	12/5/2011
M	w	Full time	6/26/2017
M	w	Full time	3/5/2012
F	w	Full time	10/10/2012
M	w	Full time	5/2/2007
M	w	Full time	1/5/2004
M	w	Full time	8/9/1999
F	w	Full time	7/18/2016
M	w	Full time	3/5/2012
F	w	Full time	5/9/2016
M	w	Full time	12/19/2016
M	b	Full time	1/29/1996
M	w	Full time	11/24/1999
M	w	Full time	5/6/2019
M	w	Full time	4/7/1995
M	w	Full time	12/17/2018
M	w	Full time	11/5/2007
M	b	Full time	5/23/2016
M	w	Full time	1/16/2018
M	w	Full time	8/1/2012
M	w	Full time	8/8/2012
M	b	Full time	9/16/2019
M	w	Full time	12/9/2019
M	w	Full time	6/19/2017
F	w	Full time	8/9/1993
M	w	Full time	11/13/2000
M	w	Full time	12/2/2012
M	w	Full time	1/16/2017

Gender	Ethnic Code	Employment Status	Last hire date
M	w	Full time	4/27/2015
F	w	Full time	9/11/2017
M	w	Full time	5/11/2015
M	w	Full time	9/25/2017
F	w	Full time	12/30/2019
M	w	Full time	2/11/2019
F	h	Full time	3/19/2018
F	w	Full time	8/26/2012
M	w	Full time	2/6/2012
M	a	Full time	1/3/2011
F	w	Full time	5/7/2018
M	w	Full time	4/22/2019
M	w	Full time	1/29/2018
M	w	Full time	4/3/2017
M	w	Full time	3/13/2017
M	w	Full time	3/25/2013
M	w	Full time	3/1/2016
M	w	Full time	6/13/2012
M	w	Full time	1/16/2018
F	w	Full time	11/19/2001
M	b	Full time	2/19/2001
F	w	Full time	11/28/1994
M	w	Full time	8/7/2000
M	w	Full time	3/2/2020
M	w	Full time	3/28/2011
M	w	Full time	1/31/2011
M	w	Full time	8/10/1994
M	b	Full time	1/17/2017
M	w	Full time	10/15/2007
M	w	Full time	8/9/1999
F	w	Full time	11/24/2003
M	w	Full time	1/5/2004
M	w	Full time	2/11/2019
M	w	Full time	1/3/2011
M	w	Full time	1/5/2004
F	w	Full time	2/14/2000
M	w	Full time	3/26/2007
M	w	Full time	4/4/2005
M	w	Full time	4/13/1998
M	w	Full time	8/17/2020
M	w	Full time	9/23/1996
M	w	Full time	8/29/2012
M	w	Full time	7/5/2016
M	w	Full time	5/14/2001
M	w	Full time	4/13/1998
M	w	Full time	5/21/2018
M	w	Full time	1/6/2020
F	w	Full time	7/31/2006
M	h	Full time	9/23/1996
M	w	Full time	10/30/2007
M	w	Full time	12/3/2018

Gender	Ethnic Code	Employment Status	Last hire date
F	w	Full time	6/4/2001
F	b	Full time	10/7/1991
M	w	Full time	1/16/2018
F	w	Full time	9/12/2012
M	w	Full time	5/21/2018
M	w	Full time	12/5/2011
M	w	Full time	7/21/2014
M	w	Full time	2/5/1996
M	w	Full time	8/22/2012
F	w	Full time	12/17/2018
		Full time	8/17/2020
M	w	Full time	1/6/2020
F	w	Full time	5/22/2017
F	w	Full time	8/17/2020
M	w	Full time	6/29/2020
F	b	Full time	9/7/1982
M	w	Full time	11/14/1994
F	w	Full time	7/31/2000
M	w	Full time	5/28/2003
M	w	Full time	4/24/2017
F	w	Full time	6/5/2017
M	b	Full time	3/5/2012
M	w	Full time	12/5/2011
F	w	Full time	1/31/2000
F	w	Full time	5/21/2018
M	w	Full time	5/23/2016
F	w	Full time	12/30/2019
F	w	Full time	3/3/2003
M	b	Full time	8/17/2020
M	w	Full time	1/5/2004
M	b	Full time	2/17/2020
M	w	Full time	7/14/1997
F	w	Full time	6/1/2020
M	b	Full time	5/19/2014
F	w	Full time	10/24/2016
M	b	Full time	12/7/2015
M	w	Full time	8/21/2006
F	w	Full time	10/1/2018
M	w	Full time	1/20/2009
M	w	Full time	12/2/2012
F	b	Full time	1/2/2018
F	b	Full time	6/7/1993
M	w	Full time	1/3/2011
M	w	Full time	10/12/2015
M	w	Full time	8/13/2013
F	h	Full time	10/1/2018
M		Full time	1/6/2020