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**CITY OF KALAMAZOO**  
**Citizens Public Safety Review & Appeal Board**  
**Tuesday, November 9, 2021 – 6:00 p.m. • Zoom Meeting**

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**MEMBERS PRESENT:** Christopher Caldwell, Luis Garcia, Curtis Gardner, Daniel Hamilton, Oliver Howell, Barbara Miller, Vernon Payne, Susan Stapleton, Larry Tolbert

**MEMBERS ABSENT:** None

**CITY STAFF PRESENT:** Shelly Dusek (Human Resources Director); Assistant Chief Victor Green; Patricia Vargas (Executive Assistant)

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The Citizens Public Safety Review and Appeal Board (CPSRAB) Meeting was called to order at 6:01 p.m. by Chair Payne.

**Opening Remarks:** Director Dusek welcomed members, staff and public to the November 9<sup>th</sup> CPSRAB meeting and reiterated the call in and leave a voice mail message process for public comment.

**Minutes:** CPSRAB members motioned and supported to approve the minutes from October 12, 2021, meeting. Motion approved by unanimous vote.

**PCR Report:** A/C Green spoke to the PCR Report, and confirmed that monthly reports, which include demographic details on each complaint, are available to the public via the KDPS Transparency Webpage at <https://www.kalamazoo.org/kdpsdocs/complaints>.

**Review of Activity Tracker:** Director Dusek confirmed no [CPSRAB Activity Tracker](#) updates at this time with a recommendation to a closed session to review and edit.

**Board Member Comments:** Ms. Miller referenced the false impression of non-participation during Public Comments at the October 12 CPSRAB Meeting, apologizing for the false impression as members were all present through the entirety of the October 12 public CPSRAB meeting. Members & Director Dusek clarified Zoom settings, ideal of cameras on during public meetings and IT staff present during meetings to avoid any future occurrences. In response to Mr. Howell's inquiry, AC Green indicated that a detailed Implementations Report of all of the OIR Report Recommendations will be shared at the next meeting and Chair Payne referenced the information currently available (14of40) on the [KDPS Transparency Webpage](#).

New KDPS Hiring Process starting November 10 through November 20 and CPSRAB members are invited to participate in the interview process.

Director Dusek announced that KPSOA and KPSA are open to member collaboration in their contract renewal process.

Mr. Gardner applauded, and Chair Payne echoed, the KDPS interview process and recommended members participate.

**Citizen Comments:** 2 messages received and heard for the good of the order. Lassiter, Zack; Kay;

**Next Steps:**

- Identify CPSRAB designee and schedule participation in KDPS union negotiations as a citizen representative
- KDPS to provide an Implementations Report of all OIR Report Recommendations at next CPSRAB meeting
- Creation of an OIR Report Accountability Sub-Committee, consisting of CPSRAB members and City Commission members

**Closing Comments:** Chair Payne thanked citizens and board members for their time and effort in voicing as well as hearing tonight's concerns, observations, and opinions. Chair Payne committed to further conversations regarding the citizens comments.

**Next Meetings:**     December 14, 2021  
                          January 11, 2022

**ADJOURNMENT:** 6:29 p.m.

Patricia Vargas, Recording Secretary  
Shelly Dusek, Staff Liaison  
Vernon Payne, Chair