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**CITY OF KALAMAZOO**  
**Citizens Public Safety Review & Appeal Board**  
**Tuesday, December 9, 2025 – 6:00 p.m. • Meeting**

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**MEMBERS PRESENT:** Wally Ferrara, Barb Hamilton-Miller, Ebony Hemphill, Ashley Huber, Regina Miller, Susan Stapleton, Teresa Thrash

**MEMBERS ABSENT:** Jason Allen (excused), Chris Caldwell

**CITY STAFF PRESENT:** James Henderson (Human Resources and Labor Relations Director); Assistant Chief Victor Green; Executive Lieutenant Chuck Mason; Neena Porter (CMO Administrative Support Coordinator)

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The Citizens Public Safety Review and Appeal Board (CPSRAB) Meeting was called to order at 6:09 p.m. by Chair Stapleton.

**Opening Remarks:** Director James Henderson welcomed members, staff, and the public to the December 9<sup>th</sup> CPSRAB meeting and clarified the in-person and live, call-in process for public comment during the Citizen Comments period.

**Minutes:** Member Wally Ferrara moved and CPSRAB members consented to approve the minutes from the October 14, 2025, meeting with one spelling correction.

**KDPS Updates & PCR Report:** Assistant Chief Green shared updates on Shop with a senior and Shop with a hero events, Public Safety Officer hires as well as hiring processes and answered Board questions. Inspector Mason provided a brief KDPS update, summarized the PCR Report, and answered Board questions.

**Board Member Comments:** None

**Citizen Comments:** None

**Next Meetings:**      January 13, 2026  
                            February 10, 2026

**ADJOURNMENT:** 6:26 p.m.

Neena Porter, Interim Recording Secretary  
James Henderson, Staff Liaison  
Susan Stapleton, Chair