

---

---

**CITY OF KALAMAZOO**  
**Citizens Public Safety Review & Appeal Board**  
**Tuesday, January 14, 2025 – 6:00 p.m. • Meeting**

---

---

**MEMBERS PRESENT:** Jason Allen, Chris Caldwell, Wally Ferrara, Ebony Hemphill, Barb Miller, Susan Stapleton, Teresa Thrash, Larry Tolbert

**MEMBERS ABSENT:** None

**CITY STAFF PRESENT:** Donna Duggan (Employee Health Services Manager); James Henderson (Human Resources and Labor Relations Director); Assistant Chief Victor Green; Lieutenant Chuck Mason; Patricia Vargas (Executive Assistant)

---

The Citizens Public Safety Review and Appeal Board (CPSRAB) Meeting was called to order at 6:00 p.m. by Chair Stapleton.

**Opening Remarks:** Manager Duggan welcomed members, staff, and the public to the December 10<sup>th</sup> CPSRAB meeting and clarified the in-person and live, call-in process for public comment during the Citizen Comments period.

**Introduction of New CPSRAB Liaison:** Manager Duggan introduced new Human Resources/Labor Relations Director and CPSRAB Liaison James Henderson.

**Minutes:** Member Miller moved and CPSRAB members consented to approve the minutes from the December 10, 2024, meeting.

**KDPS Updates:** Assistant Chief Green shared the [KDPS 2024 Year in Review](#) video. AC Green provided updates on the Pastors on Patrol Program, Public Safety Officer hires as well as hiring processes and answered Board questions.

**PCR Report:** Lieutenant Mason presented and answered Board questions.

**Board Member Comments:** Chair Stapleton announced, encouraged attendance and provided details for the January 23 Annual Police Report Card Forum being held at the Douglass Community Center.

**Citizen Comments:** None

**Next Meetings:** February 11, 2025  
March 11, 2025

**ADJOURNMENT | Moved to Closed Session – Subcommittees Work:** 6:26 p.m.

Patricia Vargas, Recording Secretary  
Donna Duggan, Staff Liaison  
Susan Stapleton, Chair