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**CITY OF KALAMAZOO**  
**Citizens Public Safety Review & Appeal Board**  
**Tuesday, May 11, 2021 – 6:00 p.m. • Zoom Meeting**

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**MEMBERS PRESENT:** Christopher Caldwell, Luis Garcia, Curtis Gardner, Daniel Hamilton, Oliver Howell, Barbara Miller, Vernon Payne, Jacquis Robertson, Susan Stapleton, Larry Tolbert

**MEMBERS ABSENT:** Sara Buchanan (excused); Kim Hinds-Lepsy (excused)

**CITY STAFF PRESENT:** Patsy Moore (Deputy City Manager); Assistant Chief Victor Green; Captain Rafael Diaz; Dorla Bonner (Diversity, Equity, and Inclusion Director); Patricia Vargas (Executive Assistant)

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The Citizens Public Safety Review and Appeal Board (CPSRAB) Meeting was called to order at 6:00 p.m. by Chair Payne.

**Opening Remarks:** DCM Moore welcomed members, staff and public to the May 11th CPSRAB meeting, provided notice of closed caption option on all recorded meetings and reiterated the call in and leave a voice mail message process for public comment.

**Minutes:** CPSRAB members motioned and supported to approve the minutes from March 9, 2021. Motion approved by unanimous vote.

**Recognition:** Vice Chair Howell expressed appreciation for DCM Moore's service and dedication to CPSRAB as well as the community. KDPS Assistant Chief Green as well as Board members echoed the sentiments. DCM Moore acknowledged CPSRAB's great work and thank everyone for the recognition.

**KDPS Updates:** A/C Green, Inspector Guilds and Captain Diaz provided current hiring process updates, clarified continued training expectations, and detailed upcoming training opportunities that fulfill KDPS certification and/or recertification requirements. A/C Green confirmed Diversity, Equity & Inclusion (DEI) training plans which will include unconscious and implicit bias, de-escalation as well as procedural justice training. Director Bonner indicated that the City is conducting an internal assessment which will provide a data driven analysis resulting in the City's first DEI plan. Additionally, the assessment will provide a much-needed benchmark. A/C Green added that KDPS takes a holistic approach to training with a mental health focus, from the individual to the department. State of Michigan accreditation requires continuous training in monitored use of force, critical incidents, stress management, ethics, bias-based policing and mental health.

**May 2021 Incident:** A/C Green summarized the May 2, 2021 incident, provided recorded footage from KDPS body cameras as well as a private citizen recording (which was publicized via social media). DCM Moore stated that in the interest of being transparent, the details of this incident are being shared and the information fully disclosed.

Board members discussed the May 2, 2021 incident and noted the need for education and outreach with the community, ideally starting within the schools.

**Sub-Committee Reports:** DCM Moore announce that the new CPSRAB website is live. No outstanding reports.

**Board Member Comments:** None

**Citizen Comments:** None

**Next Steps:**

- KDPS to provide 2020 Annual Report by end of June 2021
- KDPS is working to conduct a new traffic study which will allow for a comparison with the 2013 traffic study data
- KDPS to announce Citizens Academy dates (slated for September and October 2021) at next CPSRAB meeting

**Next Meetings:** June 8, 2021  
July 13, 2021

**ADJOURNMENT:** 7:25 p.m.

Patricia Vargas, Recording Secretary  
Patsy Moore, Staff Liaison  
Vernon Payne, Chair