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**CITY OF KALAMAZOO**  
**Citizens Public Safety Review & Appeal Board**  
**Tuesday, October 12, 2021 – 6:00 p.m. • Zoom Meeting**

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**MEMBERS PRESENT:** Christopher Caldwell, Luis Garcia, Curtis Gardner, Daniel Hamilton, Oliver Howell, Barbara Miller, Vernon Payne, Susan Stapleton, Larry Tolbert

**MEMBERS ABSENT:** None

**CITY STAFF PRESENT:** Shelly Dusek (Human Resources Director); Assistant Chief Victor Green; Patricia Vargas (Executive Assistant)

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The Citizens Public Safety Review and Appeal Board (CPSRAB) Meeting was called to order at 6:02 p.m. by Chair Payne.

**Opening Remarks:** Director Dusek welcomed members, staff and public to the October 12<sup>th</sup> CPSRAB meeting and reiterated the call in and leave a voice mail message process for public comment.

**Minutes:** CPSRAB members motioned and supported to approve the minutes from September 14, 2021, meeting. Motion approved by unanimous vote.

**PCR Report:** A/C Green spoke to the PCR Report, and confirmed that monthly reports, which include demographic details on each complaint, are available to the public via the KDPS Transparency Webpage at <https://www.kalamazoo.org/kdpsdocs/complaints>.

**Review of Activity Tracker:** Director Dusek provided updates on the pending items under her charge (recorded in Next Steps on the [CPSRAB Activity Tracker](#) accordingly).

**Board Member Comments:** AC Green responded to Mr. Garcia's inquiry, indicating that a detailed Implementations Report of all of the OIR Report Recommendations will be shared at the next meeting and Chair Payne referenced the information currently available (14of40) on the [KDPS Transparency Webpage](#).

Ms. Miller questioned the rationale of citizen participation at union negotiations and welcomes further discussion. Chair Payne reaffirmed that CPSRAB members are encouraged to participate, following KDPS guidelines as established to afford transparency.

Mr. Gardner applauded, and Chair Payne echoed, the KDPS interview process and recommended members participate.

**Citizen Comments:** 51 messages, including duplicate calls, received and 44 heard for the good of the order.

**Next Steps:**

- Identify and define CPSRAB designee participation in KDPS union negotiations as a citizen representative
- Earmark funds for the potential acquisition of an outside consultant to provide a comprehensive review of the board's policies, procedures, operations, outcomes, and impacts, identifying and recommending best practices for the board going forward
- KDPS to provide an Implementations Report of all OIR Report Recommendations at 11/9/21 CPSRAB meeting
- Creation of an OIR Report Accountability Sub-Committee, consisting of CPSRAB members and City Commission members

**Closing Comments:** Chair Payne thanked citizens and board members for their time and effort in voicing as well as hearing tonight's concerns, observations, and opinions. Chair Payne committed to further conversations regarding the citizens comments.

**Next Meetings:** November 9, 2021  
December 14, 2021

**ADJOURNMENT:** 7:43 p.m.

Patricia Vargas, Recording Secretary  
Shelly Dusek, Staff Liaison  
Vernon Payne, Chair