CITY OF KALAMAZOO EMPLOYEES' RETIREMENT SYSTEM

PENSION BOARD OF TRUSTEES MEETING

WEDNESDAY, MARCH 4th, 2026 at 8:00 am

2ND FLOOR COMMUNITY ROOM, KALAMAZOO CITY HALL

MINUTES

A meeting of the Pension Board of Trustees was called to order by Malcolm Hankins at 8:00 am on Wednesday, December 10th, 2025, in the 2nd Floor Community Room of City Hall.

Members Present: Malcolm Hankins, Charles Mason, Chris Praedel and Michelle Emig

Guests: HR Director, James Henderson, Attorney Chris Morris and City Attorney Aaron Leal

Approval of Minutes

Charles Mason motioned, and Michelle Emig supported approving the Pension Board minutes of Wednesday, December 10th, 2025. The motion was passed unanimously by voice vote.

Public Comment

None.

2025 Q4 Approval of Retirement Applications

Last Name	First Name	Group	Date	Type	Benefit $	Method	FAC	Yrs	PRA
Reardon	Brandon	KPSOA	10/1/2025	Regular	$4,473.19	Joint & 100% Survivor Pop-up	$96,130.33	22.250	yes
Westra	Theodore	KPSOA	10/1/2025	Deferred - Now Drawing	$1,635.06	Joint & 100% Survivor Pop-up	$75,394.15	13.917	no
Tomilo	Chris	NBU	10/9/2025	Regular	$5,486.36	Joint & 100% Survivor Pop-up	$82,509.90	38.417	yes
Nord	Douglas	NBU	12/1/2025	Deferred - Now Drawing	$1,100.58	Joint & 100% Survivor Pop-up	$70,125.49	9.333	no
Diaz	Rafael	KPSA	12/22/2025	DROP	$5,324.16	Joint & 100% Survivor Pop-up	$125,924.25	20.250	yes

Charles Mason motioned, and Michelle Emig supported approving the retirement applications. The motion passed unanimously by voice vote.

2025 Q4 Approval of Refund Applications

Last Name	First Name	Amount	Group	Date	Method	Service time	Termination Date
Dunn	Jameson	$3,612.12	KPSOA	12/19/25	Rollover	1 year, 3 months, 21 days	08/28/25

Charles Mason motioned, and Chris Praedel supported approving the refund applications. The motion was passed unanimously by voice vote.

2025 Q4 Approval of Military Buy-Back Applications

None for this quarter.

2025 Q4 Approval of Prior Service Buy-Back Applications

None this quarter.

2025 Q4 Approval of Duty Disability Applications

None this quarter.

2025 Q4 Changes Due to Death (Information only)

Last Name	First Name	Date of Birth	Date of Hire	Date of Retirement	Benefit Option	Date of Death	Retiree Benefit	Beneficiary Benefit	Beneficiary Name	Beneficiary Date of Birth
Cardiff	Robert	8/18/1952	5/21/2001	12/16/2012	Straight Life	07/27/25	$1,444.70			
Sarquiz	Patricia	6/8/1935		6/23/1988	Straight Life (Public Safety)	09/19/25		$219.52		
Nevelle	Nancy	3/31/1942		3/1/1989	Straight Life (Public Safety)	09/25/25		$1,310.89		
Carlson	JoAnn	8/18/1926		3/1/1984	Straight Life (Public Safety)	09/29/25		$881.32		
Kamerman	Jonny	2/18/1939	11/2/1970	5/17/1996	Straight Life (Public Safety)	10/02/25	$5,074.83	$2,588.16	Donna Kamerman	2/18/1938
Jones	Alma	9/20/1926		9/30/1993	50% Survivor	10/08/25		$563.16		
Larson	Lee	2/14/1949	3/3/1982	7/12/2012	50% Joint & Survivor	10/28/25	$2,619.30	$1,309.65	Pamela Larson	8/13/1950
Verhage	Donald	5/15/1943	4/19/1965	5/27/1996	50% Joint & Survivor	11/10/25	$7,148.14	$3,944.07	Carol Verhage	12/8/1944
White	Marian	4/1/1925		2/1/1984	Straight Life (Public Safety)	11/13/25		$751.10		

2025 Q4 New Hires (Information only)

Last Name	First Name	Emp #	DOH	Hourly Wage	Annual Wage	Group
PEAKE	MARQUEVION	16653	10/6/2025	$20.34		AFSCME
AYERS	ETHAN	16654	10/13/2025	$18.11		KMEA
VARGAS	LEVI	16657	10/13/2025	$20.34		AFSCME
WILLIAMS	ISAAC	16658	10/13/2025	$20.34		AFSCME
DEY	CALEB	16659	10/20/2025	$20.34		AFSCME
WAGONER	ERIKA	16655	10/27/2025	$21.03		KMEA
WIECHOWSKI	ASHLEY	16656	10/27/2025	$21.03		KMEA
COOPER	DAMIEN	16662	11/10/2025	$20.34		AFSCME
KLAIBER	STACEY	16663	11/10/2025	$17.23		KMEA
HUCKABA	CHRISTOPHER	16666	11/24/2025	$20.34		AFSCME
WOOD	NATHAN	16667	11/24/2025	$21.03		KMEA
HEIKKILA	MITCHELL	16671	12/8/2025	$25.28		AFSCME
KAREL	DAVID	16661	12/8/2025	$31.46		KPSOA
PRITCHETT	TYRON	16670	12/8/2025	$20.34		AFSCME
TRICE	LAMAR	16669	12/8/2025	$20.34		AFSCME
DOLPH	MARC	16672	12/15/2025	$20.34		AFSCME
GAINES	JAMEIA	16673	12/15/2025	$19.81		AFSCME
JENNE	JEFFERY	16676	12/15/2025	$20.34		AFSCME

2025 Q4 Duty Disability (Information only)

None for this quarter

Fourth Quarter Investment Activity Period Ending December 31st, 2025

Steve Vicenzi reviewed assets and the 4th Quarter Retirement System Investment Reports

Communication

1. Closed session to discuss an attorney/client privileged communication.

   Michelle Emig motioned, and Charles Mason supported approving to go into closed session. The motion passed unanimously by voice vote.
   8:31 am Board returned from Closed Session

Upcoming Meetings:

Wednesday, June 3rd, 2026, at 8:00 am, City Hall 2nd Floor Community Room
Wednesday, September 2nd, 2026, at 8:00 am, City Hall 2nd Floor Community Room
Wednesday, December 9th, 2026, at 8:00 am, City Hall 2nd Floor Community Room

Malcolm Hankins adjourned the meeting at 8:32 am.

Respectfully submitted,

Steve Vicenzi, Secretary