
Subject: CITY EMPLOYEE/OFFICIAL INDEMNITY**No. 10.3****Date:** August 19, 1985**Page: 1 of: 2**

PURPOSE:

To defend and indemnify the officials and employees of the City of Kalamazoo from legal actions arising out of their position or employment.

SCOPE:

Applies to all employees, elected officials, appointed officials (including members of its boards, committees, commissions, authorities, the City of Kalamazoo Economic Development Corporation, the Downtown Development Authority of the City of Kalamazoo, the Tax Increment Finance Authority, and the Kalamazoo Transit Authority) and non-elected employees of the Ninth District Court of Michigan, Division One.

POLICY:

The City of Kalamazoo shall defend and indemnify the above identified individuals from any claims, liabilities, costs, judgments, or settlements which said officials or employees shall be legally obligated to pay as a result of actions taken, or not taken, while acting in the course of their employment or the performance of their duties and while acting within the scope of their authority.

A condition of this policy applying to the Downtown Development Authority (DDA) shall be that the DDA shall keep in force the following insurance coverages in the following minimum amounts at its own expense:

Public Officials and Employees Liability	\$500,000
General Liability	\$500,000
Premises Liability	\$1,000,000
Auto Liability	\$300,000
Worker's Compensation	Statutory Limit
Employee Dishonesty	\$10,000

The above-listed coverages shall provide the primary coverage for the activities of the authority and the City shall respond only to those types of claims which are not of the type generally covered by the above-listed coverages and which are within the terms of this policy.

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A condition of this policy applying to the Kalamazoo Transit Authority shall be that should the Authority operated the Metro Transit system through future millage approved by the voters that it shall obtain adequate liability insurance coverages for itself and its individual members, assuming such insurance is available.

EFFECTIVE DATE: August 19, 1985

SEE ALSO:

Resolution No. 85-245

Resolution No. 84-294