

Department of Management Services Purchasing Division

241 West South Street Kalamazoo, MI 49007-4796 Phone: 269.337.8020

Fax: 269.337.8500 www.kalamazoocity.org

REQUEST FOR QUOTE THIS IS NOT AN ORDER

PROJECT: Mowing & Trimming of Islands, Right-of-Ways & KDPS-HQ

QUOTE REFERENCE NO: 98852-067.0

DEPARTMENT CONTACT: Ashton Anthony, Parks & Recreation at (269) 337-8295 and

Christopher Franks, KDPS at (269) 337-8700

ISSUE DATE: November 15, 2023

QUOTE RETURN DATE: December 13, 2023, by end of business day (4:30 p.m.)

SUBMITTAL INSTRUCTIONS: Return on or before date above. **Mark envelope – Quotation –** *Mowing & Trimming of Islands, Right-of-Ways & KDPS-HQ* and due date. This quote may also be faxed to (269) 337-8500 or emailed to cokpurchasing@kalamazoocity.org.

STATEMENT OF NO QUOTE

assumed that	respond to this inquiry with t you can no longer supply tl	-						
this bid list.	Specifications are unclear (explain below).							
	We are unable to meet speci	fications.						
	Our schedule would not per	mit us to perform.						
	We do not offer this product	t or service.						
	Remove us from your bidde	rs list for this commodity	or service.					
REMARKS:								
SIGNED:		NAME:	(Type or Prin					
			(Type or Prin	it)				
TITLE:		DATE:						
FIRM NAME	ii (if any)							
ADDRESS: _								
	(Street address)	(City)	(State)	(Zip)				
PHONE:		FAX:						
EMAIL:								

Bid Reference No: 98852-067.0

SUBMITTAL INSTRUCTIONS FOR QUOTES

- 1. **EXAMINATION OF QUOTE DOCUMENT-**Before submitting a quote, bidders shall carefully examine the specifications and shall fully inform themselves as to all existing conditions and limitations. The bidder shall indicate in the quote the sum to cover the cost of all items included on the quote form.
- 2. **PREPARATION OF QUOTE-**The quote shall be legibly prepared in ink or typed. If a unit price or extension already entered by the bidder on the Request for Quote form is to be altered, it shall be crossed out and the new unit price or extension entered above or below and initialed by the bidder with ink. The quote shall be legally signed, and the complete address of the bidder given thereon.
- 3. **EXPLANATION TO BIDDERS**-Any binding explanation desired by a bidder regarding the meaning or interpretation of the Quote and attachments must be requested in writing, and with sufficient time allowed for a reply to reach all prospective bidders before the submission of their quote. Any information given to prospective bidders concerning the quote will be furnished to all prospective bidders as an amendment or addendum. Receipt of amendments or addenda by a bidder must be acknowledged in the quote by attachment, or by letter or fax received on or before the due date.
- 4. **CASH DISCOUNTS**-Discount offered for payment of less than thirty (30) days will not be considered in evaluating quotes for award. Offered discounts of less than thirty (30) days will be taken if payment is made within the discount period, even though not considered in evaluation of the quote.
- 5. **WITHDRAWAL OF QUOTES**-Quotes may be withdrawn by a bidder or authorized representative by written request, but only if the withdrawal is made prior to the close of the business day set for receipt of quotes. Quotes may not be withdrawn for at least ninety (90) days after due date.
- 6. **UNIT PRICES**-If there is a discrepancy between unit prices and their extension, unit prices shall prevail.
- 7. **INFORMAL COMPETITION-**The City reserves the right to accept or reject any or all quotes and waive informalities and minor irregularities in the quotes received. The City will consider all quotes and make the purchasing decision most advantageous to the City and its interests.

Bid Reference No: 98852-067.0

QUOTE FORM

The undersigned having become thoroughly familiar with all of the bid/contract documents incorporated herein, the project site and the location conditions affecting the work, hereby proposes to perform everything required to be performed in strict conformity with the requirements of these documents, and to provide and furnish all the equipment, labor and materials necessary to complete in a professional manner the furnishing and installing of all of the following, meeting or exceeding the specifications as set forth herein for the prices as stated below.

1.	Airview Blvd Arboretum Parkway Branch/East Vine Burdick Place/Crescent Burdick St ROW Crosstown Pkwy/Park Crosstown Pkwy/Peeler Crosstown/Senior Services Drake Road Blvd Drake/KL Ave Intersection Drake/Stadium Island East Gateway Egleston/Lay/Lane	• F • F • H • H • H • H • H • H • H • H	Emerald Driverald Driverald Driverald Driverald Islandrowers Bring Hwy/Hawy/Hawy/Hawy/Hawy/Hawy/Hawetplace BrichiKal Islandrowers Lane BrichiKal Islandrowers Islandrowers BrichiKal Is	rket rket de d d ve Blvd ouglas en ROW anch St. tfield lls/Gibson ROW	 Parkvie Portage Red	urr Oak orest Gateway Valley Roadside
	Work Descriptions		Estimated # of Cycles	Cost per Cycle/Area		Extended Totals
	Mowing only		11	\$	_/cycle	\$
	Mowing and trimming		10	\$	_/cycle	\$
	Leaf Mulching			\$	_/hr/person	ı

1. <u>Kalamazoo Department of Public Safety-Headquarters</u> (150 E. Crosstown Parkway): Service include mowing of all grass areas, trimming around trees, all other obstacles and blowing grass clippings off all hard surfaces. Additional services include spring mulching of appropriate "beds", monthly bed maintenance and chemical applications as needed, and fall bed clean up. Bush and tree trimming as needed. Parking lot and building curtilage weed removal and prevention.

28 \$/cycle	\$
-------------	----

Bid Reference No: 98852-067.0

If your quotation is not returned and completed on this form, it may be rejected.

Bidder shall provide all the information as requested herein with their quote. Failure to do so and/or failure to provide post-bid requested information may be cause for rejecting the quote as non-responsive.

Provide List of Equipment owned that will be used to perform the duties of this contract:

Make/Model	<u>Year</u>	Quantity
1		
2		
3		
4.		
5		
6		
7		
8.		
9		
10		
Bidder/Contractor has examined and carefully studied acknowledges receipt of the following addenda:	the bidding documents an	d attachments, and
Addendum No:		
Dated:		
Work shall start within working days after receipt by	Contractor of Notice to Pro	ceed.
The City encourages the use of local labor in fulfilling the	requirements of this contrac	t.
By my signature below, I certify that the firm bidding on the not use a past criminal conviction as a bar to or preclude a considered for employment with the bidding firm unless oth certify that I have read and agree to be bound by the provious found in Appendix A as updated by City Ordinance 1856.	a person with a criminal co erwise precluded by federal	nviction from being or state law. I further
Signed:	Name:	
Title:		

CITY OF KALAMAZOO REQUEST FOR QUOTATIONS Mowing & Trimming of Islands, Right-of-Ways & KDPS-HQ

Page 5

Bid Reference No: 98852-067.0

BIDDERS QUESTIONNAIRE

Please answer the following questions completely.

Fırm	name:	
Estab	olished: Year	No. of employees
Туре	of organization:	
	a. Individual:	b. Partnership:
	c. Corporation:	d. Other:
Form	er firm name(s) if any, and year	ar(s) in business:
Inalu	do at least 2 references of cent	racts for similar work performed over the last 5 years.
5.1		
	Address:	
	Contact:	Phone:
	Type of work or contract:	
5.2	Company Name:	
		Phone:
	Type of work or contract:	
5.3	Company Name:	
	Address:	
	Contact:	
	Type of work or contract	

Bid Reference No: 98852-067.0

CITY OF KALAMAZOO LOCAL PREFERENCE POLICY AND CERTIFICATION

The lowest responsive Kalamazoo County bidder whose bid is not low but falls within 2% of the lowest responsive bid is afforded the opportunity to become the successful bidder if it agrees to reduce its bid to match the lowest responsive bid. The City of Kalamazoo is the sole determiner whether a bidder is responsible, qualifies as a Kalamazoo County bidder, and if its bid is responsive to the City's specifications, terms, and conditions.

If the lowest Kalamazoo County bidder chooses not to match the lowest bid, the next lowest responsive Kalamazoo County bidder whose bid falls within 2% of the lowest bid, is given the opportunity to match the lowest responsive bid.

To qualify as a Kalamazoo County bidder, the bidder must meet both the following criteria:

- 1. Have a physical presence in Kalamazoo County by maintaining a permanent office, factory, or other facility in Kalamazoo County with employees working in Kalamazoo County.
- 2. Have paid real or personal property taxes related to said business to the City of Kalamazoo, County of Kalamazoo, or other municipal corporation within Kalamazoo County in the previous tax year, except that a non-profit entity need not meet this requirement.

This local preference policy applies only to purchases for materials, supplies, capital outlay, and services for maintenance, repair or operation of City facilities that are over \$25,000. If more than 50% of the contract is sub-contracted to firms located outside of Kalamazoo County that bid does not qualify for the local preference policy outlined above. The local preference policy will not apply if prohibited by law. The Purchasing Director has the authority to finally determine if the bidder qualifies as a Kalamazoo County bidder as set forth herein. The Purchasing Director may take into account the permanency of the business in Kalamazoo, and whether the business appears to be claiming to be a Kalamazoo County business solely or primarily to qualify as a Kalamazoo County business under this Resolution, and any other material factors.

CERTIFICATION

If you qualify as a Kalamazoo County bidder and wish to be considered for the local preference provisions as provided

above, please certify that fact by providing the information requested below and attesting to its accuracy.

Firm Name:

Street Address of Business:

City, State, and Zip Code:

Number of employees working in Kalamazoo County:

Name the city or township to which business real and/or personal property taxes are paid or provide non-profit status:

The above information is accurate:

Signature:

Date:

Title:

Revised April 2008

Bid Reference No: 98852-067.0

CITY OF KALAMAZOO EX-OFFENDER POLICY CHECKLIST

As part of the City's commitment to reducing unacceptable poverty, encouraging rehabilitation, reducing recidivism and strengthening families in Kalamazoo, the City has updated its Purchasing Policy to ensure that firms with whom the City does business share in this commitment by utilizing hiring practices that do not unfairly deny people with arrest and conviction records gainful employment. (Important: This requirement also extends to any subcontractors the bidder intends to use to fulfill the contract for goods or services being sought from the City.)

	or great or correct to		
	bidder does not inqu employment applicat	uire about an individual's past arres tion form	et or criminal
Attach a copy of t	he current application	for employment being used by the bio	lder.
		not use an individual's past arrest em by checking <i>on</i> e <i>or mor</i> e of the	
criminal records fr providing a cite to	om holding particular p the applicable statute icable statute or rule u	der is precluded from hiring persons woositions or engaging in certain occupor regulation; if checking this box, propon which the bidder is	ations by
making a condition an individual beca necessity after the	nal offer of employmen use of a past criminal l individual has been pi lenge or supplement th	ckground checks only as necessary, a t; that any withdrawal of an offer of er history is job-related and consistent w rovided an individualized assessment ne history of past criminal conduct bei	nployment to ith business opportunity
Employment Oppo Arrest and Convic determination reno	ortunity Commission's lition Records in Employ	background checks complies with the Enforcement Guidance on the Considyment Decisions and that the bidder how years that it discriminated against a per criminal history	eration of as not had a
I CERTIFY THAT	THE ABOVE STATEM	IENTS ARE TRUE.	
Date		Signature	
		Printed Name	

Position

CITY OF KALAMAZOO REQUEST FOR QUOTATIONS Mowing & Trimming of Islands, Right-of-Ways & KDPS-HQ

Page 8 Bid Reference No: 98852-067.0

I hereby state that all the information I have provided is true, accurate and complete. I hereby state that I have the authority to submit this bid which will become a binding contract if accepted by the City of Kalamazoo. I hereby state that I have not communicated with nor otherwise colluded with any other bidder, nor have I made any agreement with nor offered/accepted anything of value to/from an official or employee of the City of Kalamazoo that would tend to destroy or hinder free competition.

The firm's identification information provided will be contractual purposes. If the contractual relationship provide a complete explanation on your letterhead an purposes:	p is with, or the pa	ayment made to, an	other firm please
Tax Identification Number (Federal ID):			
Remittance Address:			
Financial Contact Name:Financ	ial Contact Phone	Number:	
Financial Contact Email Address:			
I hereby state that I have read, understand, and agr document.			
SIGNED:	_ NAME:	(Type or Print)	
TITLE:	DATE:		
FIRM NAME:(If any)			
ADDRESS:(Street address)	(City)	(State)	(Zip)
PHONE:	FAX:		
EMAIL ADDRESS:			

FOR CITY USE ONLY - DO NOT WRITE BELOW

Bid Reference No: 98852-067.0

GENERAL REQUIREMENTS AND SPECIFICATIONS

1. **INTENT**

It is the intent of the City of Kalamazoo to hire a contractor to provide mowing and trimming services in areas based on these specifications. These areas include but are not limited to islands and rights-of-ways. These specifications apply to those items necessary for and incidental to the execution and completion of mowing and trimming services as indicated herein.

Contractor shall provide all equipment, labor, materials, and incidentals necessary to perform the work as described in these specifications.

2. CONTRACT PERIOD AND RENEWALS

The contract shall begin in April 2024 (or after pending date of approval by the City) and shall be in effect for 1 season through November 30, 2024. The City will have the option to extend the contract for four (4) one (1) year periods. Contract price will remain set for the initial one-year year term with the option to negotiate a mutually agreeable price for each renewal.

3. **PRICING**

Bid prices shall be firm for the duration of this contract and for any negotiated renewal thereof and shall constitute the only charge to the City.

4. AWARD

This contract will be awarded in accordance with the provisions of the terms and conditions, Page 21, Item 1. In order to be a responsible contractor, that bidder must meet the specifications for staffing, equipment and have a successful contracting record. A reference check will be made, and bidding firms may be requested to attend an interview with City staff prior to award of the contract.

5. **SUPERVISON**

The Department will designate an individual who will have general authority over the service provided and the authority to reject any items which do not conform to the contract requirements.

6. PROJECT MANAGER'S STATUS

- 6.1 The Parks Supervisor or his/her duly authorized representative shall be the City's Project Manager and shall have the duties and responsibilities as provided in the contract.
- 6.2 The Project Manager shall have the authority to reject any work or materials which do not conform to the contract and to decide questions or interpretations which may arise from the contract documents.
- 6.3 The Contractor shall immediately report to the Project Manager any questionable or obvious error or omission which may be apparent in the contract documents and shall not proceed with work until the Park Supervisor or his/her representative has resolved the error or omission.

Bid Reference No: 98852-067.0

7. **LAYING OUT WORK**

Before submitting a bid, the Contractor shall verify all measurements and shall be responsible for the correctness of same. No extra charge or compensation will be allowed on account of differences between actual dimensions and the measurements indicated on the drawings. Any difference that may be found shall be submitted to the Architect for consideration before proceeding.

8. SITE ACCESS AND SECURITY

Employees of the contract awardee that are to be issued an access badge for Kalamazoo Department of Public Safety Headquarters building will have to complete the Background Authorization Request Form and Confidentiality Agreement. A copy of the required background check forms is attached for your review. (Attachment C)

The Contractor shall be responsible for job site security of all materials and tools provided by him/her and no claim for loss or damage will be considered by the City.

9. **GENERAL REQUIREMENTS**

- 9.1 Contractor shall provide mowing and trimming services to the identified properties listed in Exhibit B for each specified area, which shall include the collection of all trash on the grounds prior to each mowing cycle.
- 9.2 All Contractor employees shall be courteous to the public while performing services in or around islands and right-of-ways. They shall follow all industry accepted safety standards (OSHA), and shall always wear appropriate clothing, remaining fully clothed while performing said services. Brightly colored clothing (e.g., orange, florescent green, yellow) is required when mowing near or in traffic areas. The clothing worn by the Contractor employees while mowing and trimming the City's areas may include the Contractor's logo, business name or other business information.
- 9.3 The Contractor shall be responsible for training and educating their employees on safe operation of all equipment and transportation thereof on city streets, parks, and city properties. Equipment used to complete mowing and trimming services shall be rated and operated as specified by industry standards and in good working condition.
- 9.4 Contractor employees shall perform their duties as outlined in these specifications with care and when possible, shall remain at least twenty-five feet (25 ') away from any person. Mowing and trimming may be redirected by city staff in parks due to public or private activities/special events.
- 9.5 Contractor shall participate in off-season meetings as determined by the City to prepare for each upcoming season, address issues from the previous growing season, and coordinate start dates and preliminary mowing and trimming schedules. Contractor shall submit a monthly mowing and trimming schedule at the beginning of each month of the mowing season to the City for approval. The City will coordinate with the Contractor in determining the frequency of mowing and trimming based on forecasted weather conditions. The Contractor shall be available for scheduled meetings as determined by the City during the season to review Contractor's performance, quality of work, invoices, and mowing cycle maintenance reports.

CITY OF KALAMAZOO REQUEST FOR QUOTATIONS Mowing & Trimming of Islands, Right-of-Ways & KDPS-HQ

Page 11

Bid Reference No: 98852-067.0

GENERAL REQUIREMENTS (cont.)

- 9.6 Contractor shall submit a mowing cycle maintenance report, Exhibit A, to the City when their crews have mowed all locations in an area and completed a cycle. This form includes, but is not limited to, employee identification, dates of operation, work performed, comments or information regarding any vandalism, graffiti, sink holes, or other situations noticed while performing their work. Items or issues that Contractor's employees reasonably believe cause an immediate hazard, shall be called in immediately to the City. Invoices from Contractor should be received at the beginning of the month for work performed during the previous month corresponding to the maintenance report and each completed cycle. Monthly payment will be processed only when a cycle is finished, and work is approved by the City.
- 9.7 Contractor shall be responsible for any damage to any City property, including plant material (trees, shrubs, floral, turf, prairies, rain gardens, etc.), mulch areas, or structures (buildings, signs, monuments, transformers, manholes, site furniture, park equipment, etc.) as a result of Contractor's operations. Damage caused by the Contractor's employees and/or equipment shall be immediately reported to the City to determine the extent of the damage and replacement or repair costs to the Contractor. The Contractor shall never weed whip the base of a tree or damage a tree with a lawnmower. Any damage to trees will be inspected by the Project Manager or Parks Supervisor, who will assess costs up to and including the replacement value of the damaged tree. The Project Manager and Parks Supervisor's decisions regarding damage to or the need for replacement of trees is determinative and final. Contractor shall pay the City for replacement or repair costs as determined by the City within 30 days after receipt of an invoice from the City. Failure to remit full payment to the City within this time shall be grounds for the City to terminate this contract.
- 9.8 Damage found to City property, including plant materials, mulch areas, or structures as a result of Contractor operations that have not been reported to the City shall be grounds for the City to immediately terminate this contract.
- 9.9 The Contractor shall furnish all supervision, sufficient labor, materials, equipment, employee safety training, supplies, insurance and other resources to perform mowing and trimming services for each area that is awarded to the Contractor.
- 9.10 Contractor employees must be of legal work status to be assigned to work in the City's parks or municipal parcels. Contractor shall have and fund a background check performed through Kalamazoo Department of Public Safety on their employees and no Contractor employee on the Sex Offender Registry shall be assigned to work on City Parks covered by this contract. The back ground check documentation shall be provided to the City prior to the employee working on city property.
- 9.11 The Contractor shall not utilize sub-contractor(s) except in emergency situations and when preauthorized in writing by the City. All authorized sub-contractors will meet criteria set forth in these specifications.
- 9.12 All mowing and trimming, when specified, should be performed at the same time and completed in four (4) working days from commencement per location, Monday through Friday. Work may be permitted on Saturday with permission from the City. All mowing and trimming should be performed between 7:00 am and 9:00 p.m. with the exception of areas where mowing and trimming should be performed during non-peak traffic hours. All locations within an area shall be mowed and trimmed within 10 days from commencement to finish a cycle. The Contractor may request in writing extra time to complete a cycle due to inclement weather conditions for approval from the City.

Bid Reference No: 98852-067.0

GENERAL REQUIREMENTS (cont.)

- 9.13 Contractor shall be knowledgeable and use generally accepted best practices of turf care including proper mowing speed to assure a uniform grass height, keeping blades sharp so grass is cut and not shredded, no more than 1/4 to 1/3 of the grass blade is cut in one mowing, and terraces or banks are mowed up and down and not across the slope to avoid scalping.
- 9.14 On the occasion of a special event affecting Contractor's schedule of mowing and trimming services, the City will provide a minimum 24-hour advance notice.
- 9.15 When picnic tables or other park equipment in lawn areas are moved to complete mowing and trimming services they shall be replaced to their original location.
- 9.16 No equipment shall be driven on the turf where there is standing water or after a significant rain. Wet areas should be avoided where mower tires sink into turf and Contractor shall notify City of such regions. Contractor shall repair any ruts in turf caused by their equipment.

10. SCOPE OF WORK TO BE PERFORMED

10.1 Mowing

- 10.1.1 Grass shall be cut when it grows to between 3.5 and 5.0 inches. Desired mowed grass height is 3.0 inches in height depending on time of the season and weather conditions, as determined by the City. Grass shall never get longer than five inches (5") unless due to weather circumstances beyond the control of Contractor.
- 10.1.2 Multiple passes on a section may be required to keep from leaving unsightly clumps of grass. Clippings should be blown away from sidewalks and parking lots towards turf areas where possible and not towards traffic or play areas after mowing completion.
- 10.1.3 See Exhibit C for the City of Kalamazoo "Lawn Care Guidelines for Parks, Greenspaces, and Along Waterways". Contractor shall abide by these guidelines and failure to do so will result in termination of contract.

10.2 Trimming

- 10.2.1 Areas where grass cannot be moved safely with a mover will be trimmed with every moving cycle.
- 10.2.2 Trimming services at islands and right-of-ways shall be performed with every other mowing cycle as directed by the City. This includes sidewalk edges, parking lots, signs, buildings, fence lines and so forth.

Bid Reference No: 98852-067.0

SCOPE OF WORK TO BE PERFORMED (cont.)

10.3 Trash removal

- 10.3.1 Trash shall be picked up from turf, parking lots, sidewalks, and along fence lines by the Contractor employees prior to every mowing cycle. Trash shall be defined as paper, cans, bottles, string trimmer line, limbs greater than 2" inch in diameter and/or other discarded debris or materials. No trash should be mowed over or visible after mowing is performed. Contractor should be aware that trash may be extensive in certain areas. Any materials mowed over and scattered in the mowed area shall be immediately picked-up by the Contractor employees.
- 10.3.2 Trash can be disposed of in City of Kalamazoo dumpsters if on site or park trash receptacles. Only trash picked up from city properties shall be disposed in this manner. The contractor shall never place branches, leaves or other natural "trash" into City trash cans or dumpsters. The Contractor is responsible for removing these items and disposing them offsite.
- 10.3.3 Large items such as refrigerators, sofas, tires, or other considered illegal dumping items on city property shall be brought to the City's attention immediately. Contractor is not responsible for hauling these items away.

10.4 Scheduling

Islands and right-of-way: each cycle will be on a 10-day occurrence during April-September and 20 days, or as needed October to end of season. Mowing and trimming may be redirected by city staff in parks due to recreation activities taking place in the park.

10.5 Leaf Mulching

After the majority of the leaves have fallen from the trees, the City will coordinate the mulching work. Contractor shall raise the height of the decks on mowers, install mulching blades and a screen to the chute. Because of the nature of mulching leaves, it is required only at certain city property locations. This work shall be bid based on an hourly rate for said service and will be at the discretion of the City.

10.6 <u>Cycles</u>

The number of cycles for each area is estimated, the actual number of cycles shall be determined by the City and the contractor paid for the work performed per location.

10.7 Mulching

Areas on the ground of 150 E Crosstown with raised beds will require a spring application of acceptable cedar or comparable mulch as approved by the City of Kalamazoo. Mulched areas are to be kept free of other debris and non-designated plant growth monthly or as requested by the City of Kalamazoo. Mulching service is to include a fall clean up to trim and remove any additional growth prior to accumulation of snow.

CITY OF KALAMAZOO REQUEST FOR QUOTATIONS Mowing & Trimming of Islands, Right-of-Ways & KDPS-HQ

Page 14

DPS-HO Bid Reference No: 98852-067.0

10.8 Tree / Bush Trimming

Monthly review and trimming as needed to any bushes, shrubs, and / or trees on the grounds of 150 E Crosstown to ensure neat and kept appearance.

10.9 Weed Removal and Prevention

Removal of parking lot and building curtilage weeds on the grounds of 150 E Crosstown as needed or requested by City of Kalamazoo. Appropriate herbicidal applications for weed prevention as needed.

11. DEFAULT, REMEDIES, AND TERMINATION OF CONTRACT

11.1 This is a performance-based contract. It is the intention of the City to have a Parks and Recreation Department representative assigned to manage mowing and trimming services contract(s). The Contractor shall identify a contact person from their company for each area awarded related to these specifications.

DEFAULT, REMEDIES, AND TERMINATION OF CONTRACT (cont.)

- 11.2 Contractor shall meet all requirements described in General Requirements and Scope of Work to be performed during the term of the contract and any subsequent renewals. Repeated failure to adequately perform any work specified and required shall be grounds for termination by the City and shall be considered Contractor's failure to perform and default.
- 11.3 Furthermore, Contractor shall respond to the City and resolve to the City's satisfaction issues of call-backs, verbal or written, from the City regarding mowing and trimming section(s) missed, performance, or other quality of work concerns within 24 hours of notification. Contractor shall have 24 hours to begin and to proceed in a workmanlike manner to complete such work. If the Contractor does not satisfactorily respond to said request(s), the City, at its discretion, may perform this work or hire another reasonably priced service provider and may, at its option, invoice the Contractor for repayment of the City's costs to hire a third party to perform such service or may deduct such amount from a future payment to Contractor under the contract. In addition, this failure to perform by Contract shall be grounds for the City to terminate this Agreement.
- 11.4 In the event of termination of the contact for any reason, the City's responsibility for payment or damages to the Contractor shall be limited to payment for services rendered by the CONTRACTOR until the date of termination.

Bid Reference No: 98852-067.0

Area

		Islands & Right-of - Ways	
	Mowing	11 cycles	April – November
	Mowing and Trimming	10 cycles	April – November
Services	Schedule	Monday–Friday during non-peak traffic hours	April – September
	Trash Removal	21 cycles	April – November
	Leaf mulching	Hourly rate	October – November

13. **PROTECTION OF WORK**

The Contractor shall maintain adequate protection of all his/her work from damage and shall protect all public and private abutting property from injury or loss arising in connection with this contract.

14. PROTECTION OF PROPERTY

- 14.1 The Contractor shall confine his/her equipment and operations to those areas of the work site necessary for the completion of the work, or as authorized by the Project Manager. The Contractor shall protect and preserve from damage any facilities, utilities or features including trees, shrubs and turf which are not required to be disturbed by the requirements of the work.
- 14.2 The Contractor shall be responsible to determine the location of and to protect from damage any utilities or other improvements.

15. MATERIALS INSPECTION AND RESPONSIBILITY

- 15.1 The Project Manager shall have the right to inspect any materials to be used in carrying out the terms of the contract.
- 15.2 The City does not assume any responsibility for the contracted quality and standard of all materials, equipment, components or completed work furnished under this contract.
- 15.3 Any materials, equipment, components or completed work which does not comply with contract specifications, MDOT, or state codes may be rejected by the City, and shall be replaced by the Contractor at no cost to the City.

Bid Reference No: 98852-067.0

15.4 Any materials, equipment or components rejected shall be removed within a reasonable period of time from the premises of the City at the entire expense of the Contractor after written notice has been mailed by the City to the Contractor that such materials, equipment or components have been rejected.

16. TARDINESS

Construction delays resulting from tardiness on the part of the Contractor will be reviewed by the City in the event of any request for contract extension by the Contractor.

17. CONSTRUCTION SCHEDULE AND COORDINATION

- 17.1 The Contractor shall supply the City with an agreeable construction schedule before commencing work on this contract. This schedule shall detail beginning and completion dates for each major component of the project.
- 17.2 The Contractor shall coordinate and cooperate with all other contractors who may be working on the site in order to allow for the orderly progress of work being done.
- 17.3 The Contractor is required to keep the Project Manager fully informed of any proposed work which will tend to interfere with the existing operations at the site.
- 17.4 The Contractor shall schedule all work to accommodate the City's schedule. In the event Contractor's schedule falls on weekends, nights or overtime work is required, no additional compensation will be allowed. All work shall be part of this contract without regard to when it is done.

18. MAINTAINING TRAFFIC

- 18.1 This work shall be in accordance with the requirements of Section 6.31 of the MDOT 2003 Standard Specifications for Construction and contractor is directed to the Special Provision for Maintaining Traffic, and as specified herein. The Contractor is advised that the current Michigan Manual of Uniform Traffic Control Devices is hereby established as governing all work in connection with traffic control devices, barricade lighting, etc. required on this project.
- 18.2 The Contractor shall furnish, erect, maintain and, upon completion of the work, remove all traffic control devices and barricade lights within the project and around the perimeter of the project for the safety and protection of through and local traffic. This includes, but is not limited to: Advance, regulatory and warning signs; barricades and channeling devices at intersecting streets on which traffic is to be maintained; barricades at the ends of the project and at right-of-way lines for intersecting streets which are to be closed with the first usable street on each side of the project.
- 18.3 Where the existing pavement or partial widths of new pavement are to be utilized for the maintenance of through and local traffic, drum type barricades will be required at 50' intervals or as directed by the Engineer for channeling and directing traffic through the construction area. Where barricades are to be placed in a trench, Type II barricades may be required at the discretion of the Engineer. These barricades shall be lighted with Type C (steady burning) warning lights if they are used after dark.

Bid Reference No: 98852-067.0

- 18.4 The requirements for the maintenance of through traffic as described in the Standard Specifications shall also apply to the maintenance of local traffic.
- 18.5 Protection of all pedestrian traffic shall be always maintained.

19. **ADDITIONS**

- 19.1 Any modification to the contract shall be subject to prior approval by the Purchasing Agent. City Commission approval may also be required.
- 19.2 Prices for additional work required are not requested in the itemized listing contained herein for the base project. Should additional work be authorized, compensation shall be made on the basis of price or prices to be mutually agreed upon. Such additional work shall not begin until a Change Order has been approved.

20. REMOVAL OF RUBBISH

The Contractor shall daily remove all rubbish and accumulated materials due to his/her construction.

21. SITE ACCESS

The City will provide fair and reasonable access to the job site within the working schedules of both parties.

22. AWARD CRITERIA

All the following factors will be considered in evaluating bids received:

- Responsiveness to Request for Quote specifications
- Qualifications of firm
- Cost
- References

23. SAFETY

The Contractor shall comply with all applicable OSHA and MIOSHA regulations.

24. PAY ESTIMATES

The Contractor shall be responsible for the generation of invoices for payment. Payment will be generated by the City based upon an approved invoice. Recommended frequency of payment is monthly, however, frequency of payment will not exceed bi-weekly.

25. INSPECTION AND TESTING

The Contractor shall give the Project Manager timely notice of readiness of the work for all required inspections, tests, or approvals, and shall cooperate with inspections and testing personnel to facilitate required inspections or tests.

26. REMOVAL OF PERMANENT SIGNS AND POSTS

The Contractor shall notify the Project Manager one (1) working day in advance of the time permanent signs must be removed to accommodate the construction. The City's forces shall remove and salvage any permanent signs that must be removed for construction.

Bid Reference No: 98852-067.0

27. PERMANENT PARK SIGN STAKING

The City shall stake the field locations for the new permanent park signs that the Contractor shall install under this contract. The Contractor shall call MISS DIG to arrange for staking prior to sign installation.

28. VARIATIONS TO SPECIFICATIONS

For purposes of evaluation, the bidder MUST indicate any variances from our specifications, terms and/or conditions, <u>no matter how slight</u>. If variations are not stated in the proposal, it will be assumed that the product or service fully complies with our specifications, terms and conditions.

29. SAFETY STANDARDS

The bidder warrants that the products supplied to The City conform in all respects to the standards set forth in the Occupational Safety and Health Act of 1970 and its amendments and the failure to comply with this condition will be considered a breach of contract.

30. QUESTIONS

Bidders shall address questions regarding the specifications to Ashton Anthony, Parks & Recreation at (269) 337-8295 or Christopher Franks, KDPS, at (269) 337-8700. (This does not relieve the requirements of Page 1, Item 3.) Questions regarding terms, conditions and other related bid requirements may be addressed to Nicole Kling, Buyer, at (269) 337-8746.

CITY OF KALAMAZOO INDEMNITY AND INSURANCE

Page 19

Bid Reference No: 98852-067.0

Contractor, or any of their subcontractors, shall not commence work under this contract until they have obtained the insurance required under this paragraph, and shall keep such insurance in force during the entire life of this contract. All coverage shall be with insurance companies licensed and admitted to do business in the State of Michigan and acceptable to the City of Kalamazoo within ten (10) days of the Notice of Award. The requirements below should not be interpreted to limit the liability of the Contractor. All deductibles and SIR's are the responsibility of the Contractor.

The Contractor shall procure and maintain the following insurance coverage:

Workers' Compensation Insurance including Employers' Liability Coverage, in accordance with all applicable statutes of the State of Michigan.

Commercial General Liability Insurance on an "Occurrence Basis" with limits of liability not less than \$1,000,000 per occurrence and aggregate. Coverage shall include the following extensions: (A) Contractual Liability; (B) Products and Completed Operations; (C) Independent Contractors Coverage; (D) Broad Form General Liability Extensions or equivalent, if not already included and (E) XCU coverage if the nature of the contract requires XC or U work.

Automobile Liability in accordance with all applicable statutes of the State of Michigan, with limits of liability not less than \$1,000,000 per occurrence, combined single limit for Bodily Injury, and Property Damage. Coverage shall include all owned vehicles, all non-owned vehicles, and all hired vehicles.

Additional Insured: Commercial General Liability and Automobile Liability, as described above, shall include an endorsement stating that the following shall be Additional Insureds: The City of Kalamazoo, all elected and appointed officials, all employees and volunteers, all boards, commissions, and/or authorities and board members, including employees and volunteers thereof. It is understood and agreed that by naming the City of Kalamazoo as additional insured, coverage afforded is considered to be primary and any other insurance the City of Kalamazoo may have in effect shall be considered secondary and/or excess.

To the fullest extent permitted by law the Contractor agrees to pay on behalf of, indemnify, and hold harmless the City of Kalamazoo, its elected and appointed officials, and employees against any claims, demands, suits, or loss, including all costs connected therewith, and for any damages which may be asserted, claimed, or recovered against or from the City of Kalamazoo, by reason of personal injury, including bodily injury or death and/or property damage, including loss of use thereof, caused in whole or part by any negligent act or omission by the Contractor, its employees, agents, or officers which arises out of, or is in any way connected or associated with, this contract.

Cancellation Notice: All policies, as described above, shall include an endorsement stating that it is understood and agreed that thirty (30) days, or ten (10) days for non-payment of premium, Advance Written Notice of Cancellation, Non-Renewal, Reduction, and/or Material Change shall be sent to: City of Kalamazoo, Purchasing Division, 241 W. South Street, Kalamazoo, MI 49007.

Proof of Insurance Coverage: The Contractor shall provide the City of Kalamazoo at the time that the contracts are returned by him/her for execution, or within 10 days of Notice of Award, whichever is earlier, a Certificate of Insurance as well as the required endorsements. In lieu of required endorsements, if applicable, a copy of the policy sections where coverage is provided for additional insured and cancellation notice would be acceptable. Copies or certified copies of all policies mentioned above shall be furnished, if so requested.

CITY OF KALAMAZOO REQUEST FOR QUOTATIONS Mowing & Trimming of Islands, Right-of-Ways & KDPS-HQ

Page 20

Bid Reference No: 98852-067.0

INDEMNITY AND INSURANCE Continued

If any of the above coverages expire during the term of this contract, the Contractor shall deliver renewal certificates and/or policies to City of Kalamazoo at least ten (10) days prior to the expiration date.

Scope of Coverage: The above requirements and conditions shall not be interpreted to limit the liability of the Contractor under this Contract but shall be interpreted to provide the greatest benefit to the City and its officers and employees. The above listed coverages shall protect the Contractor, its employees, agents, representatives, and subcontractors against claims arising out of the work performed. It shall be the Contractor's responsibility to provide similar insurance for each subcontractor or to provide evidence that each subcontractor carries such insurance in like amount prior to the time such subcontractor proceeds to perform under the contract.

Bid Reference No: 98852-067.0

TERMS AND CONDITIONS

1. AWARD OF CONTRACT

A. This contract will be awarded to that responsible bidder whose bid, conforming to this solicitation, will be most advantageous to the City, price and other factors considered. The City reserves the right to accept or reject any or all bids and waive informalities and minor irregularities in bids received. Other factors include, as an example but not limited to, delivery time, conformance to specifications, incidental costs such as demurrage and deposits, etc.

Notification of award will be in writing by the Purchasing Agent. Upon notification, the Contractor shall submit to the Purchasing Division all required insurance certificates (if required) and such other documentation as may be requested or required hereunder. Upon their receipt and subsequent approval by the City, the Purchasing Agent will forward to the Contractor a written **NOTICE TO PROCEED**. Work shall **NOT** be started until such **NOTICE TO PROCEED** is received by the Contractor.

- B. Unilateral changes in bid prices by the bidder shall not be allowed. However, the City, at its sole option, reserves the right to negotiate with bidders in the event of, but not limited to:
 - 1) No bids received;
 - 2) A single bid being received; or
 - 3) Prices quoted or bid are over budget and/or unreasonable.

2. COMPLETE CONTRACT

This bid document together with its addenda, amendments, attachments and modifications, when executed, becomes the complete contract between the parties hereto, and no verbal or oral promises or representations made in conjunction with the negotiation of this contract shall be binding on either party.

3. SUBCONTRACTORS - NON-ASSIGNMENT

Bidders shall state in writing any and all sub-contractors to be associated with this bid, including the type of work to be performed. The Contractor shall cooperate with the City of Kalamazoo in meeting its commitments and goals with regard to maximum utilization of minority and women-owned business enterprises.

The Contractor hereby agrees and understands that the contract resulting from this solicitation shall not be transferred, assigned, or sublet without prior written consent of the City of Kalamazoo.

4. TAXES

The City of Kalamazoo is exempt from all federal excise tax and state sales and use taxes.

Bid Reference No: 98852-067.0

5. **INVOICING**

All original invoice(s) will be sent to the Financial Services Division, 241 W. South Street, Kalamazoo, MI 49007 or via email at apinvoice@kalamazoocity.org. The Finance Division processes payments after receipt of an original invoice from the Contractor and approval by the department. The City of Kalamazoo's policy is to pay invoice(s) within 30 days from the receipt of the original invoice if the services or supplies are satisfactory and the proper paperwork and procedures have been followed. In order to guarantee payment to the vendor on a timely basis, the vendor needs to receive a purchase order number before supplying the City of Kalamazoo with goods or services.

All original, and copies of original invoice(s), will clearly state which purchase order they are being billed against.

The City of Kalamazoo is a government municipality and therefore is tax exempt from all sales tax.

The vendor is responsible for supplying the Finance Division with a copy of their W9 if they are providing a service to the City of Kalamazoo.

6. PAYMENTS

Unless otherwise specified by the City in this contract, the Contractor will be paid in not more than thirty (30) days after receipt of a properly executed invoice, the sum stipulated herein for supplies delivered and accepted, or service rendered and accepted. Payments are processed by the Management Services Financial Services Division after receipt of an original invoice from the Contractor and approval by the department.

7. CHANGES AND/OR CONTRACT MODIFICATIONS

The City reserves the right to increase or decrease quantities, service or requirements, or make any changes necessary at any time during the term of this contract, or any negotiated extension thereof. Price adjustments due to any of the foregoing changes shall be negotiated and mutually agreed upon by the Contractor and the City.

Changes of any nature after contract award which reflect an increase or decrease in requirements or costs shall not be permitted without prior approval by the Purchasing Agent. City Commission approval may also be required.

ANY CHANGES PERFORMED IN ADVANCE OF PURCHASING AGENT APPROVAL MAY BE SUBJECT TO DENIAL AND NON-PAYMENT.

8. LAWS, ORDINANCES AND REGULATIONS

The Contractor shall keep himself/herself fully informed of all local, state and federal laws, ordinances and regulations in any manner affecting those engaged or employed in the work and the equipment used. Contractor and/or employees shall, at all times, serve and comply with such laws, ordinances and regulations.

Any permits, licenses, certificates or fees required for the performance of the work shall be obtained and paid for by the Contractor.

This contract shall be governed by the laws of the State of Michigan.

Bid Reference No: 98852-067.0

9. **RIGHT TO AUDIT**

The City or its designee shall be entitled to audit all of the Contractor's records, and shall be allowed to interview any of the Contractor's employees, throughout the term of this contract and for a period of three years after final payment or longer if required by law to the extent necessary to adequately permit evaluation and verification of:

- A. Contractor compliance with contract requirements,
- B. Compliance with provisions for pricing change orders, invoices or claims submitted by the Contractor or any of his payees.

10. HOLD HARMLESS

If the negligent acts or omissions of the Contractor/Vendor or its employees, agents or officers, cause injury to person or property, the Contractor/Vendor shall indemnify and save harmless the City of Kalamazoo, its agents, officials, and employees against all claims, judgments, losses, damages, demands, and payments of any kind to persons or property to the extent occasioned from any claim or demand arising therefrom.

11. **DEFAULT**

The City may at any time, by written notice to the Contractor, terminate this contract and the Contractor's right to proceed with the work, for just cause, which shall include, but is not limited to the following:

- A. Failure to provide insurance and bonds (when called for), in the exact amounts and within the time specified or any extension thereof.
- B. Failure to make delivery of the supplies, or to perform the services within the time specified herein, or any extension thereof.
- C. The unauthorized substitution of articles for those bid and specified.
- D. Failure to make progress if such failure endangers performance of the contract in accordance with its terms.
- E. Failure to perform in compliance with any provision of the contract.
- F. **Standard of Performance** Contractor guarantees the performance of the commodities, goods or services rendered herein in accordance with the accepted standards of the industry or industries concerned herein, except that if this specification calls for higher standards, then such higher standards shall be provided.

Upon notice by the City of Contractor's failure to comply with such standards or to otherwise be in default of this contract in any manner following the Notice to Proceed, Contractor shall immediately remedy said defective performance in a manner acceptable to the City. Should Contractor fail to immediately correct said defective performance, said failure shall be considered a breach of this contract and grounds for termination of the same by the City.

Bid Reference No: 98852-067.0

DEFAULT (cont.)

In the event of any breach of this contract by Contractor, Contractor shall pay any cost to the City caused by said breach including but not limited to the replacement cost of such goods or services with another Contractor.

The City reserves the right to withhold any or all payments until any defects in performance have been satisfactorily corrected.

In the event the Contractor is in breach of this contract in any manner, and such breach has not been satisfactorily corrected, the City may bar the Contractor from being awarded any future City contracts.

G. All remedies available to the City herein are cumulative and the election of one remedy by the City shall not be a waiver of any other remedy available to the City either listed in this contract or available by operation of law.

12. TERMINATION OF CONTRACT

The City may, at any time and without cause, suspend the work of this contract for a period of not more than ninety days after providing notice in writing to the Contractor. The Contractor shall be allowed an adjustment in the contract price or an extension of the contract times, or both, directly attributable to the suspension if Contractor makes an approved claim.

The City may, without prejudice to any other right or remedy of the City, and with or without cause, terminate the contract by giving seven days written notice to the Contractor. In such case the Contractor shall be paid, without duplication, for the following items:

- A. Completed and acceptable work executed in accordance with the contract documents prior to the effective date of termination, including fair and reasonable sums for overhead and profit on such work.
- B. Expenses sustained prior to the effective date of termination in performing services and furnishing labor, materials or equipment as required by the contract documents in connection with uncompleted work, plus fair and reasonable sums for overhead and profit on such expenses;
- C. All documented claims, costs, losses and damages incurred in settlement of terminated contracts with Subcontractors, Suppliers and others; and
- D. Reasonable expenses directly attributable to termination.

The Contractor shall not be paid on account of loss of anticipated profits or revenue or other economic loss arising out of or resulting from such termination.

13. INDEPENDENT CONTRACTOR

At all times, the Contractor, any of his/her employees, or his/her sub-contractors and their subsequent employees shall be considered independent contractors and not as City employees. The Contractor shall exercise all supervisory control and general control over all workers' duties, payment of wages to Contractor's employees and the right to hire, fire and discipline their employees and workers. As an independent contractor, payment under this contract shall not be subject to any withholding for tax, social security or other purposes, nor shall the Contractor or his/her employees be entitled to sick leave, pension benefit, vacation, medical benefits, life insurance or workers' unemployment compensation or the like.

Bid Reference No: 98852-067.0

14. **MEETINGS**

The Contractor and/or Project Supervisor shall be available to meet with the Department Head or Project Manager at a mutually agreeable time to discuss problems, issues or concerns relative to the contract. Either party may call a meeting at any time. When such a request for a meeting is made, the meeting date shall, in no case exceed five (5) working days after the request; and, if in the sole opinion of the Department Head, the severity of the circumstance warrants, no more than one (1) working day.

15. INSPECTION OF WORK SITE

Before submitting bids or quotes for work, the Contractor shall be responsible for examining the work site and satisfying himself/herself as to the existing conditions under which he/she will be obligated to operate, or that in any way affects the work under this contract. No allowance shall be made subsequently, in behalf of the Contractor, for any negligence on his/her part.

16. CONTRACT PERIOD, EXTENSIONS, CANCELLATION

- A. The contract shall be in effect for the term stated in the specifications.
- B. The City may opt to extend this contract upon mutual agreement of both parties. The number of extensions shall be limited to that stated in the specifications.
- C. The City may, from time to time, find it necessary to continue this contract on a month-to-month basis only, not to exceed a six (6) month period. Such month-to-month extended periods shall be by mutual agreement of both parties, with all provisions of the original contract or any extension thereof remaining in full force and effect.
- D. All contracts, extensions and cost increases are subject to availability of funds and the approval of the City Commission (if required).
- E. The City reserves the right to cancel the contract due to non-appropriation of funds by the City with thirty (30) days written notice.
- F. Either party may terminate the contract (or any extension thereof) without cause at the end of any twelve (12) month term by giving written notice of such intent at least 60 days prior to the end of said twelve (12) month term.
- G. All notices are in effect commencing with the date of mailing. Written notices may be delivered in person or sent by First Class mail; faxed or emailed to the last known address.
- H. If cancellation is for default of contract due to non-performance, the contract may be canceled at any time (see Item 11, DEFAULT)

APPENDIX A NON-DISCRIMINATION CLAUSE FOR ALL CITY OF KALAMAZOO CONTRACTS

The Contractor agrees to comply with the Federal Civil Rights Act of 1964 as amended; the Federal Civil Rights Act of 1991 as amended; the Americans With Disabilities Act of 1990 as amended; the Elliott-Larson Civil Rights Act, Act. No. 453, Public Act of 1976 as amended; the Michigan Handicappers Civil Rights Act, Act No. 220, Public Act of 1976 as amended, City Ordinance 1856 and all other applicable Federal and State laws. The Contractor agrees as follows:

- 1. The Contractor will not discriminate against any employee or applicant for employment because of race, color, religion, national origin, sex, age, height, weight, marital status, physical or mental disability, family status, sexual orientation or gender identity that is unrelated to the individual's ability to perform the duties of the particular job or position. Such action shall include, but not be limited to the following: employment, upgrading, demotion or transfer, recruitment advertising, layoff or termination; rates of pay or other forms of compensations; and selection for training, including apprenticeship.
- 2. The Contractor will, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, sex, age, height, weight, marital status, physical or mental disability family status, sexual orientation or gender identity that is unrelated to the individuals ability to perform the duties of the particular job or position.
- 3. If requested by the City, the Contractor shall furnish information regarding practices, policies and programs and employment statistics for the Contractor and subcontractors. The Contractor and subcontractors shall permit access to all books, records and accounts regarding employment practices by agents and representatives of the City duly charged with investigative duties to assure compliance with this clause.
- 4. Breach of the covenants herein may be regarded as a material breach of the contract or purchasing agreement as provided in the Elliott-Larsen Civil Rights Act and City Ordinance 1856.
- 5. The Contractor will include or incorporate by reference the provisions of the foregoing paragraphs 1 through 4 in every subcontract or purchase order unless exempted by the rules, regulations or orders of the Michigan Civil Rights Commission* and will provide in every subcontract or purchase order that said provision will be binding upon each subcontractor or seller.
- 6. The Contractor will not preclude a person with a criminal conviction from being considered for employment unless otherwise precluded by federal or state law. (For contracts over \$25,000)

The Elliott-Larson Civil Rights Act, Sec. 202 of Act. No. 453 of 1976 reads in part as follows:

Sec. 202. (1) An employer shall not:

- (a) Fail or refuse to hire, or recruit, or discharge or otherwise discriminate against an individual with respect to employment, compensation, or a term condition or privilege of employment because of religion, race, color, national origin, age, sex, height, weight or marital status.
- (b) Limit, segregate or classify an employee or applicant for employment in a way which deprives or tends to deprive the employee or applicant of an employment opportunity or otherwise adversely affects the status of an employee or applicant because of religion, race, color, national origin, age, sex, height, weight or marital status.
- (c) Segregate, classify, or otherwise discriminate against a person on the basis of sex with respect to a term, condition or privilege of employment, including a benefit plan or system.

^{*} Except for contracts entered into with parties employing less than three employees. 1-2010



EXHIBIT A

Mowing & Trimming of Islands, Right-of-Ways & KDPS-HQ

Parks and Recreation
Sample Report

Bid Reference #: 98852-067.0

Exhibit A (Sample Report Only)

Mowing Cycle Maintenance Report

Mowing and Trimming _____ **Contractor:** Cycle #_

ISLANDS & RIGHT-OF- WAYS	ACRES	NOTES	CYCLE COST	DATE STARTED	DATE COMPLETED	PERFORMANCE, COMMENTS, OR DAMAGES
Airview Boulevard	0.1					
Arboretum Parkway	0.23					
Branch/East Vine (470 Sq. ft)	0.01					
Burdick Place/Crescent Island	0.03					
Burdick St ROW @ Blanche Hull (2,600 LF)	0.36					
Crosstown/Park Islands	0.11					
Crosstown/Peeler	0.2					
Crosstown/Senior Services	0.9					
Drake Road Boulevard	1.64					
Drake/KL Corner	0.05					
Drake/Stadium Island	0.1					
East Gateway	0.08					
Egleston, Lay, Lane Boulevard	2.97					
Emerald Drive (2,500 LF)	0.34					
Fairbanks Boulevard	0.14					
Farmer's Market	1.07					
Franklin Circle	0.1					
Hillshire Island	0.2					
Howard Islands	1.88					
Jack Pine Drive Boulevard	0.05					
Kalamazoo/Douglas Island	0.07					
Kilgore / Garden ROW (500 LF)	0.07					
King Hwy./Branch Islands	0.36					
King Hwy./Hatfield Island	0.02					
Kings Hwy./Mills Island	1.66					
Lover's Lane ROW @ Blanche Hull (2,700 LF)	0.37					
Marketplace Boulevard	0.2					
MichiKal Island	0.26					
Oakland/Howard Islands	0.02					
Parkview/Whites	0.03					
Portage/Lovers Lane Island	0.25					
Red Arrow Golf Course/Kings Hwy ROW	0.23					
Rose/Burr Oak	0.17					
Rose/Forest	0.013					
South Gateway	0.04					
Spring Valley Roadside (580 LF)	0.08					
West Gateway	0.7					
West Main/Douglas Island	0.11					
Westnedge/Park Island	1.2					
Woodhaven Island	0.65					



EXHIBIT B

Mowing & Trimming of Islands, Right-of-Ways & KDPS-HQ

Parks and Recreation Lawn Mowing Table

Bid Reference #: 98852-067.0

Exhibit B

CITY OF KALAMAZOO PARKS AND RECREATION DEPARTMENT LAWN MOWING TABLE

ISLANDS & RIGHT-OF- WAYS	ADDRESS	TOTAL ACRES	MOWN LAWN ACRES	MOWING FREQUENCY	MAPS
Airview Boulevard	Airview and Portage Intersection	0.1	0.1		1
Arboretum Parkway		1.07	0.23		1
Branch/East Vine (470 Sq. ft)		0.01	0.01		1
Burdick Place/Crescent Island		0.03	0.03		1
Burdick St ROW @ Blanche Hull (2,600 LF)		0.36	0.36		1
Crosstown/Park Islands	Crosstown/Park Intersection	0.11	0.11		1
Crosstown/Peeler		0.2	0.2		1
Crosstown/Senior Services	Crosstown between Jasper and John	0.9	0.9		1
Drake Road Boulevard		1.64	1.64		6
Drake/KL Corner		0.05	0.05		1
Drake/Stadium Island	Drake/Stadium Intersection	0.1	0.1		1
East Gateway	Michigan/Kalamazoo Intersection	0.08	0.08		1
Egleston, Lay, Lane Boulevard		2.97	2.97		12
Emerald Drive (2,500 LF)		0.34	0.34		1
Fairbanks Boulevard		0.14	0.14		1
Farmer's Market		7.17	1.07		1
Franklin Circle	Between James and March St.	0.1	0.1		1
Hillshire Island	Hillshire Dr. Off Oakland Dr.	0.2	0.2		2
Howard Islands		1.88	1.88		11
Jack Pine Drive Boulevard	E. Michigan/Jack Pine Intersection	0.05	0.05		1
Kalamazoo/Douglas Island	Kalamazoo/Douglas Intersection	0.07	0.07		1
Kilgore / Garden ROW (500 LF)		0.07	0.07		1
King Hwy/Branch Islands	King Hwy./Branch Intersection	0.36	0.36		1
King Hwy/Hatfield Island	King Hwy./Hatfield Intersection	0.02	0.02		1
Kings Hwy/Mills Island	King Hwy./Mills/Gibson Intersection	1.66	1.66		1
Lover's Lane ROW @ Blanche Hull (2,700 LF)		0.37	0.37		1

Exhibit B (cont.)

Marketplace Boulevard		0.2	0.2	1
MichiKal Island	Michigan/Kalamazoo Intersection	0.26	0.26	1
Oakland/Howard Islands	Oakland/Howard Intersection	0.02	0.02	1
Parkview/Whites		0.03	0.03	1
Portage/Lovers Lane Island	Portage/Lovers Lane Intersection	0.25	0.25	1
Red Arrow Golf Course/Kings Hwy ROW		0.23	0.23	1
Rose/Burr Oak		0.17	0.17	1
Rose/Forest		0.013	0.013	1
South Gateway		0.06	0.04	1
Spring Valley Roadside (580 LF)	Between 2134 & 2330 Mt. Olivet Rd	0.08	0.08	1
West Gateway	Michigan/Oakland Intersection	0.7	0.7	1
West Main/Douglas Island	West Main/Douglas Intersection	0.11	0.11	1
Westnedge/Park Island	Westnedge/Park Intersection	1.2	1.2	1
Woodhaven Island	4400 Woodhaven Dr.	0.65	0.65	1
TOTAL		24.023	17.063	67



EXHIBIT C

Mowing & Trimming of Islands, Right-of-Ways & KDPS-HQ

Maps

Bid Reference #: 98852-067.0

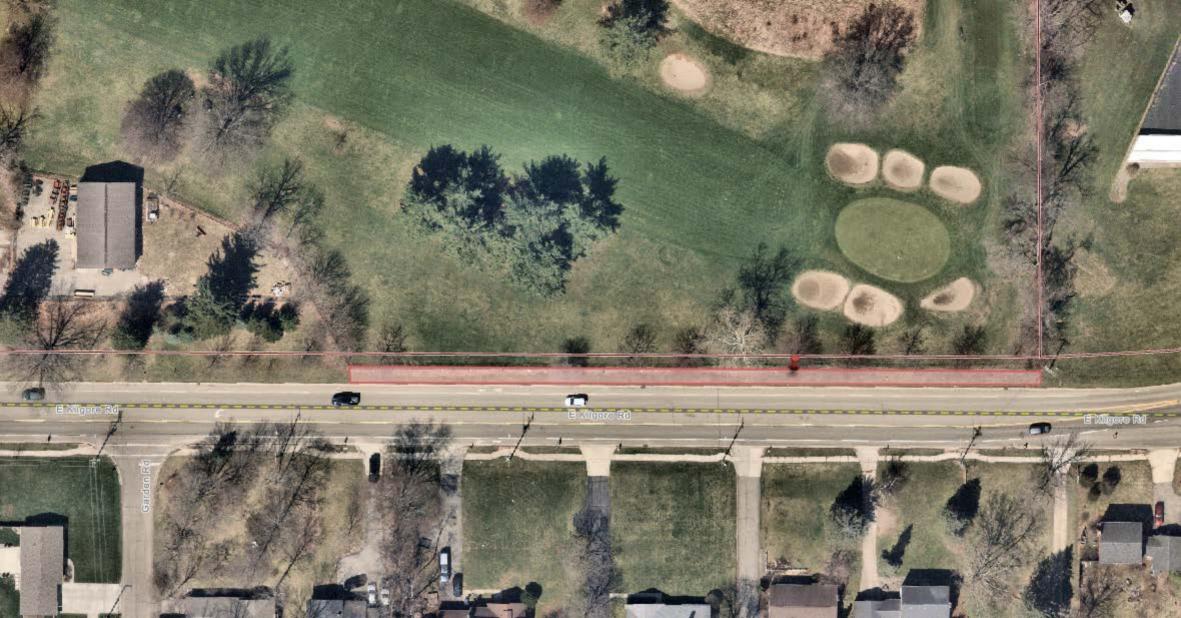






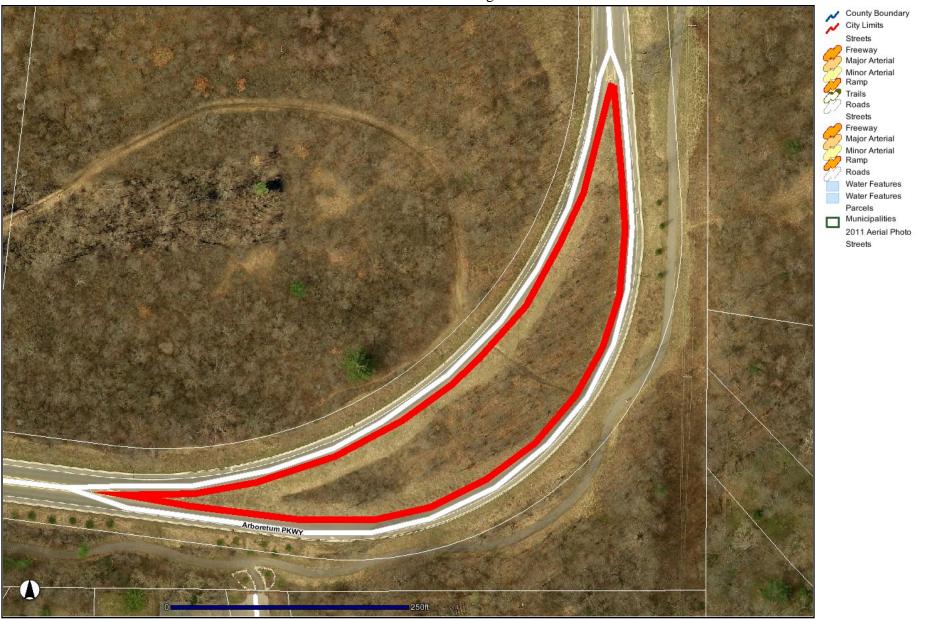






Arboretum Parkway

Mow 6' wide mower width along curbside. .23 mowed acres.



Branch/East Vine Island

470 sq. feet of mowing



This map is neither a legally recorded map nor a survey and is not intended to be used as one. This map is a compilation of records, information and data located in various city, county, state and federal offices and other sources regarding the area shown, and is to be used for reference purposes only. The user of this map acknowledges that the City/County shall not be liable for any damages, and expressly waives all claims, and agrees to defend, indemnify, and hold harmless the City/County from any and all claims brought by the User, its employees or agents, or third parties which arise out of the User's access or use of data provided. Map Created: 6/20/2013

Burdick Place / Crescent Drive

.02 acres of mowing



Crosstown/Park Islands

.11 acres of mowing



Crosstown Peeler Island

.2 Acres of Mowing



This map is neither a legally recorded map nor a survey and is not intended to be used as one. This map is a compilation of records, information and data located in various city, county, state and federal offices and other sources regarding the area shown, and is to be used for reference purposes only. The user of this map acknowledges that the City/County shall not be liable for any damages, and expressly waives all claims, and agrees to defend, indemnify, and hold harmless the City/County from any and all claims brought by the User, its employees or agents, or third parties which arise out of the User's access or use of data provided. Map Created: 6/20/2013

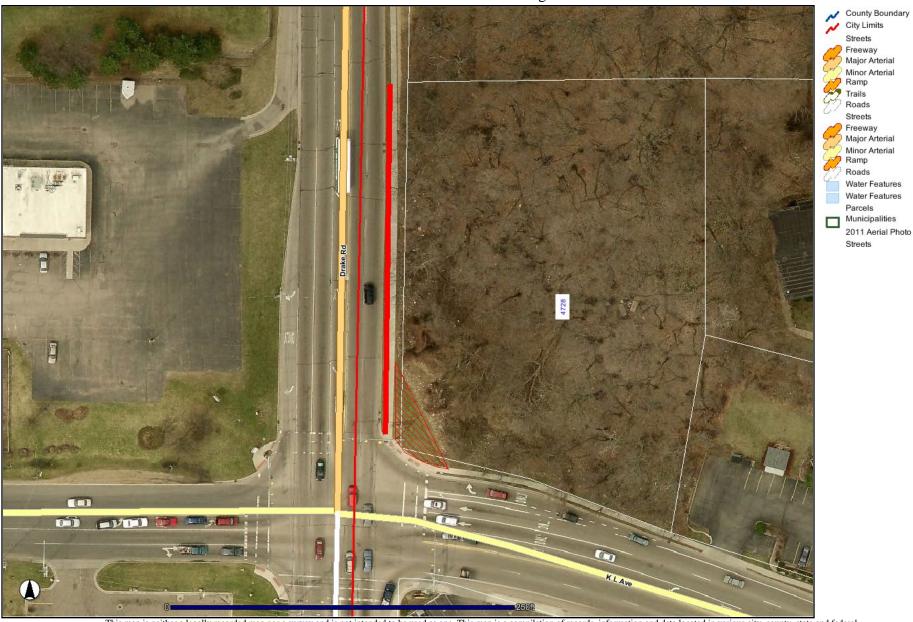
Crosstown/Senior Services

.9 Acres Mowing



Drake / KL Ave Intersection

.05 acres of mowing



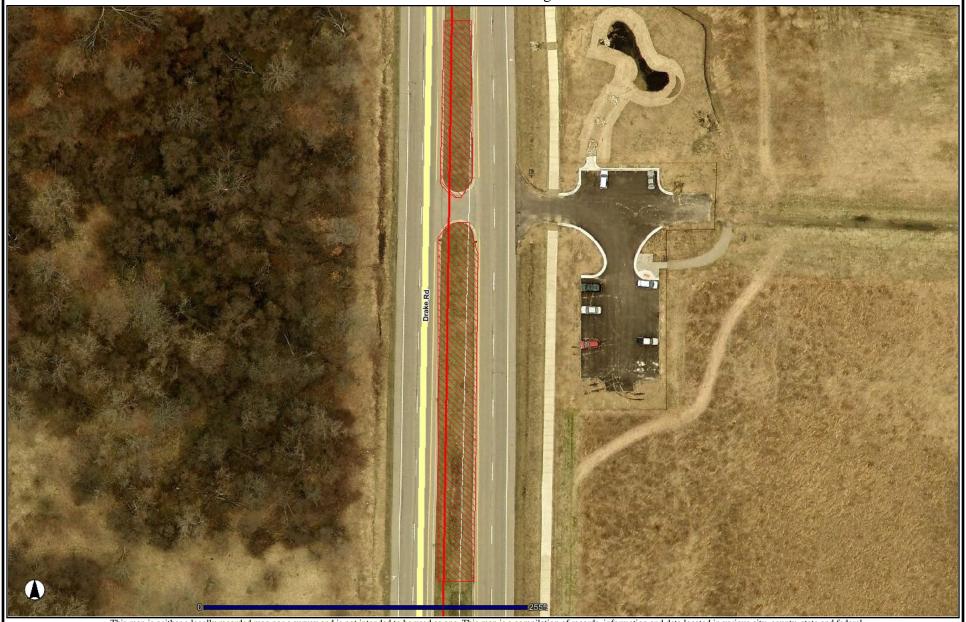
.62 acres of mowing



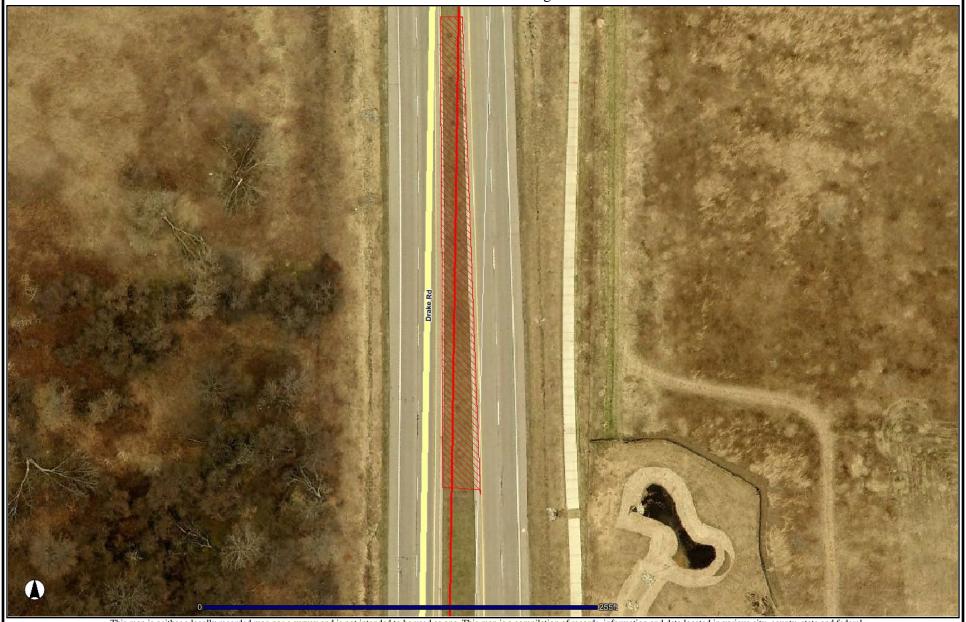
.50 acres of mowing



.26 acres of mowing



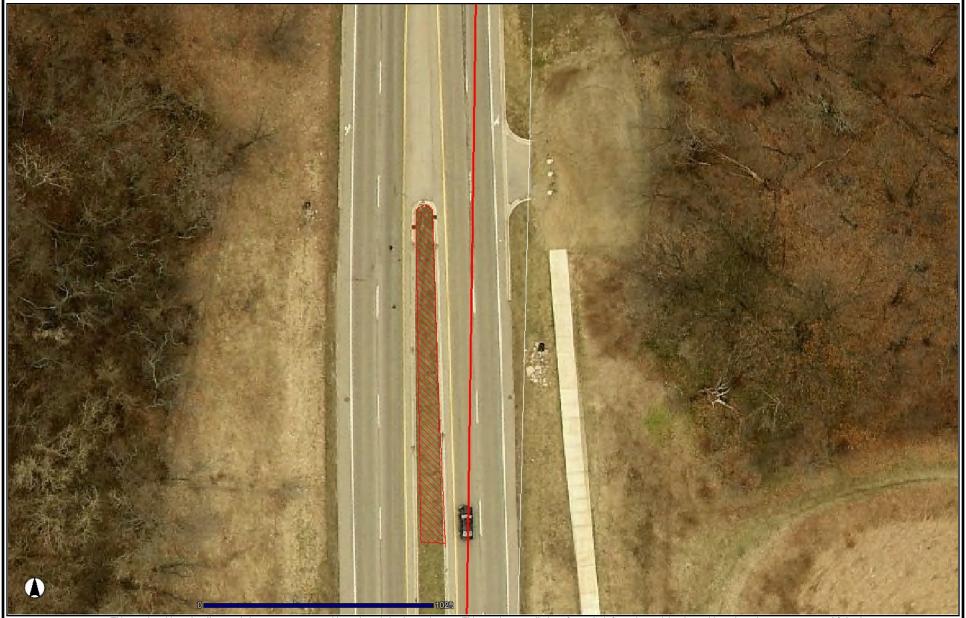
.14 acres of mowing



.09 acres of mowing

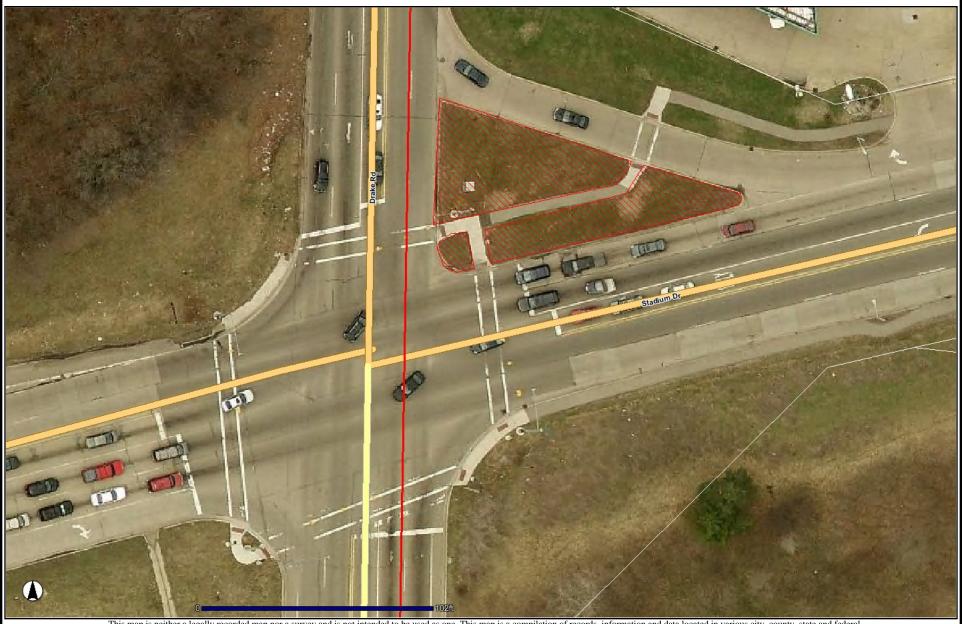


.03 acres of mowing



Drake/Stadium Island

.1 Mowed Acres



East Gateway Island

.08 acres of mowing



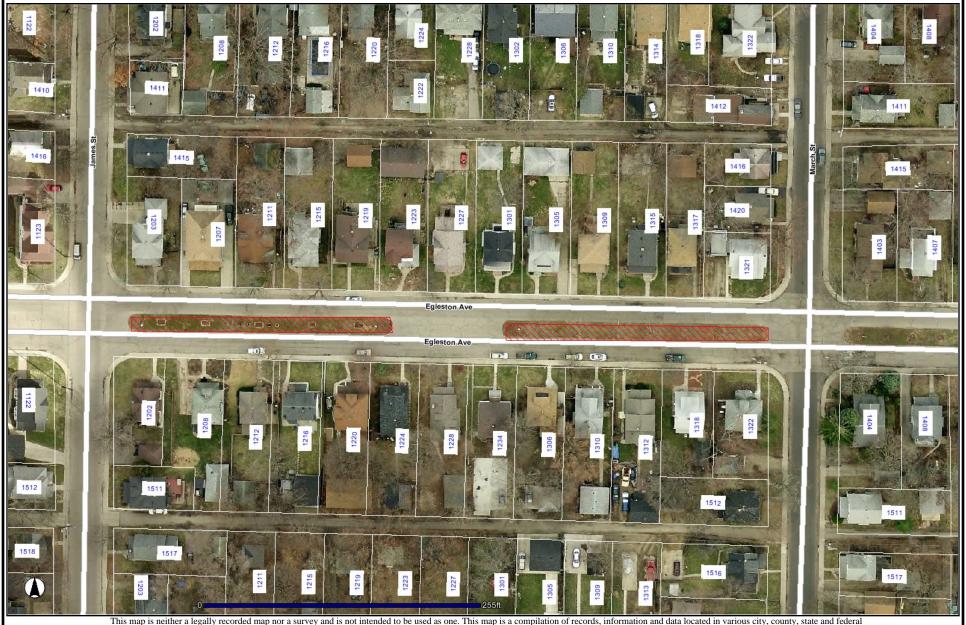
.12 acres of mowing



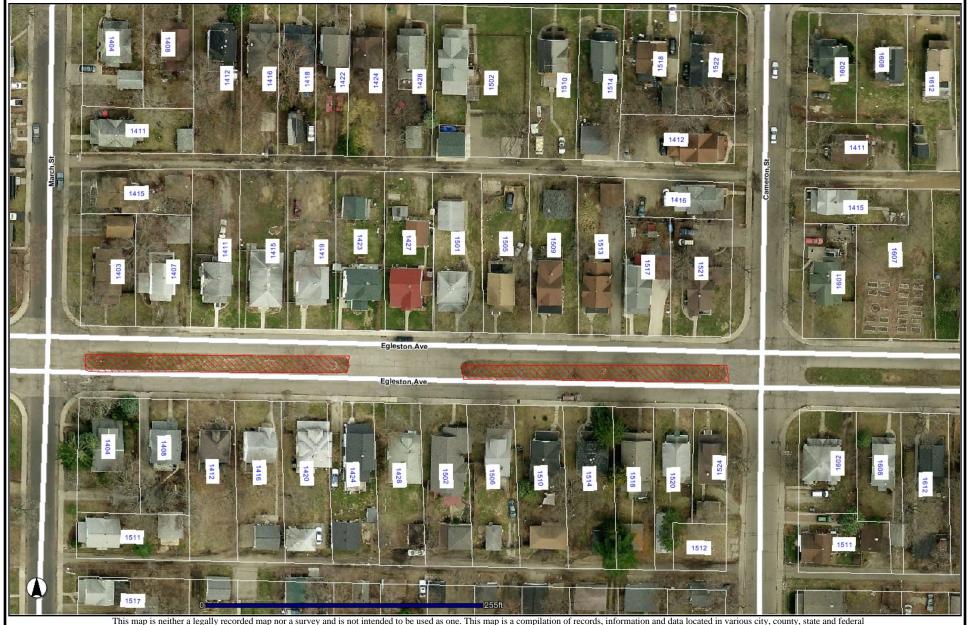
.11 acres of mowing



.19 acres of mowing



.17 acres of mowing



.17 acres of mowing



Emerald Drive Roadside

Use hand trimmers for 2500 linear feet of roadside maintenance from chainlink fence to Emerald Drive.



Fairbanks Boulevard

.14 acres of mowing



Hillshire Island

.2 Mown Acres



.38 acres of mowing



.30 acres mowing



.13 acres of mowing



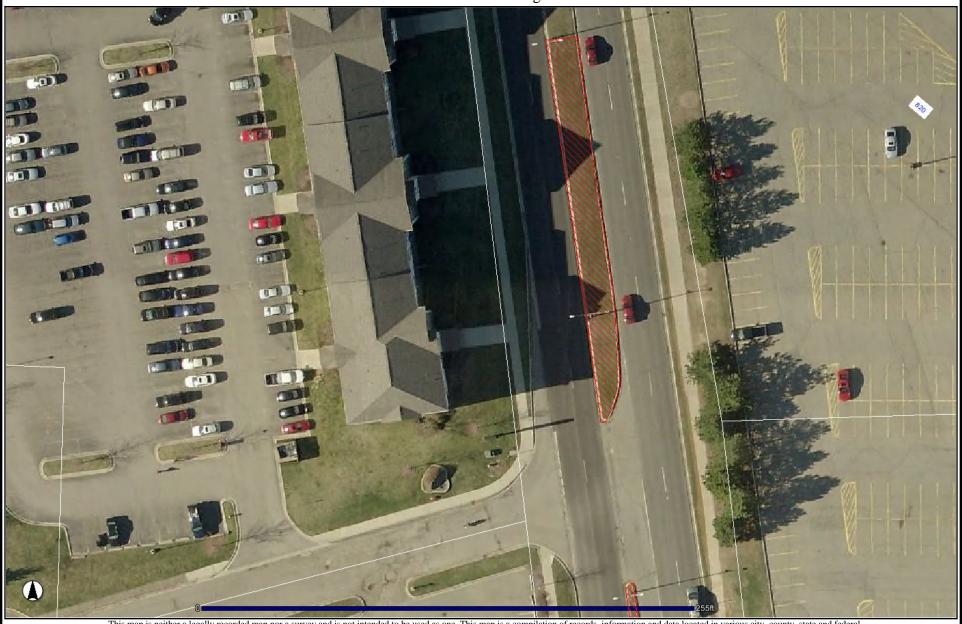
.12 acres of mowing



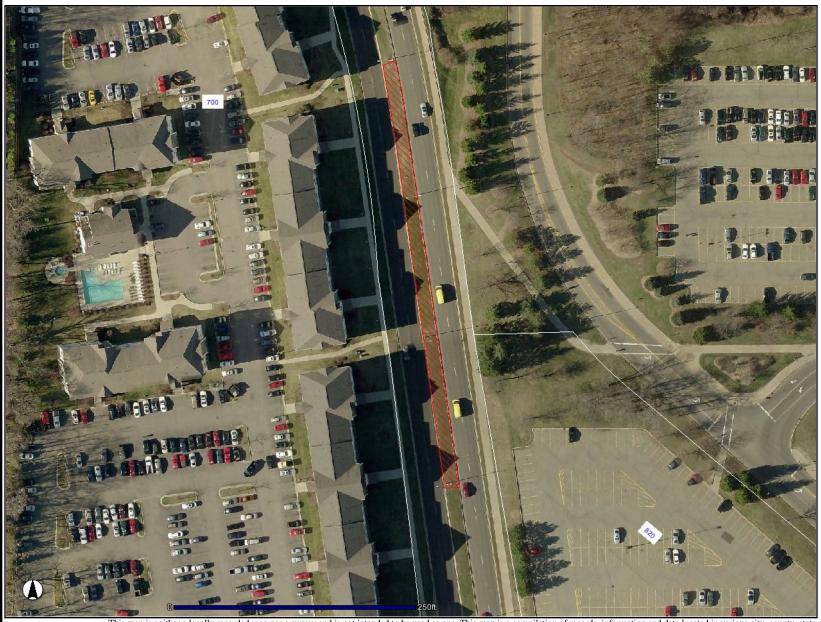
.05 acres mowing



.06 acres mowing



.15 mowed acres



Water Features
Water Features
Parcels
Municipalities
2011 Aerial Photo
Streets

County Boundary
City Limits
Streets
Freeway
Major Arterial
Minor Arterial
Ramp
Roads

.15 mowed acres



.13 mowed acres



.27 mowed acres

City Limits Streets

Freeway Major Arterial Minor Arterial Ramp Trails Roads Streets Freeway Major Arterial Minor Arterial Ramp Roads Water Features Water Features Parcels Municipalities 2011 Aerial Photo Streets

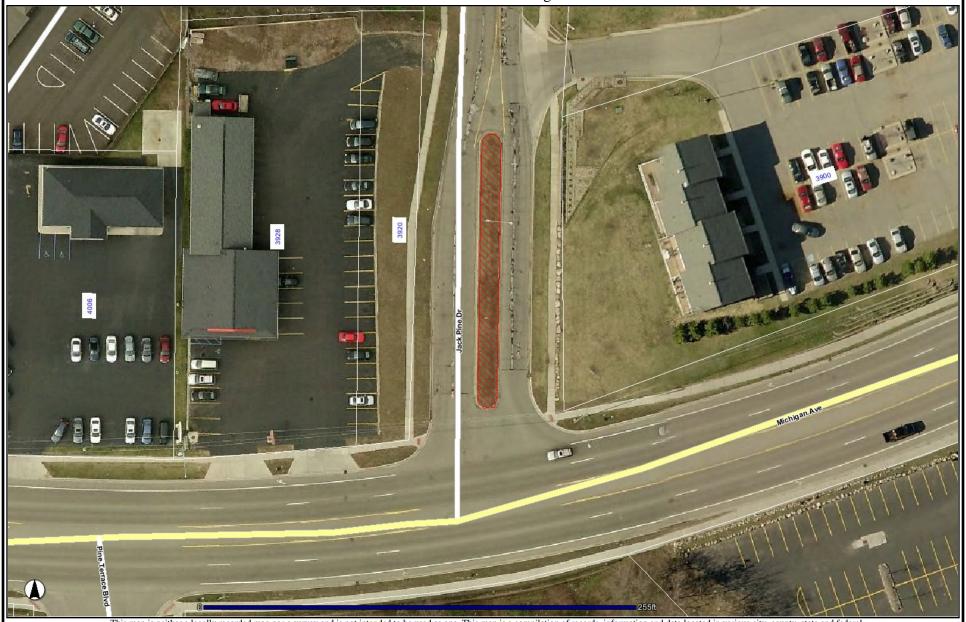


.14 mowed acres



Jack Pine Drive Boulevard

.05 acres of mowing



Kalamazoo/Douglas Island

.07 acres of mowing



King Hwy./Branch St. Island

.36 Mowed Acres



King Hwy./Hatfield Island

.02 Mowed Acres



King Hwy./Mills/Gibson Island

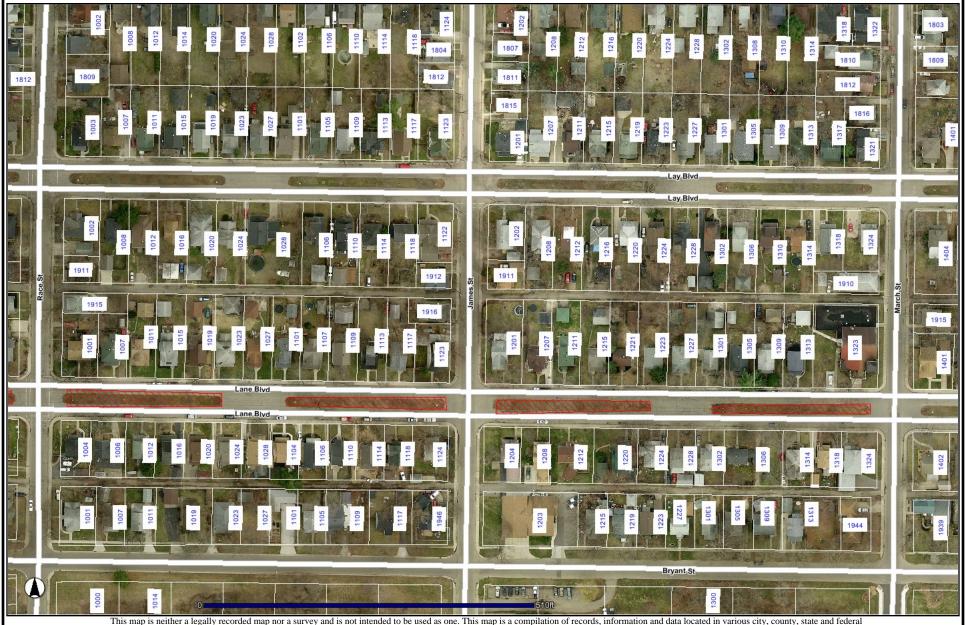
1.66 Mowed Acres



.40 acres of mowing



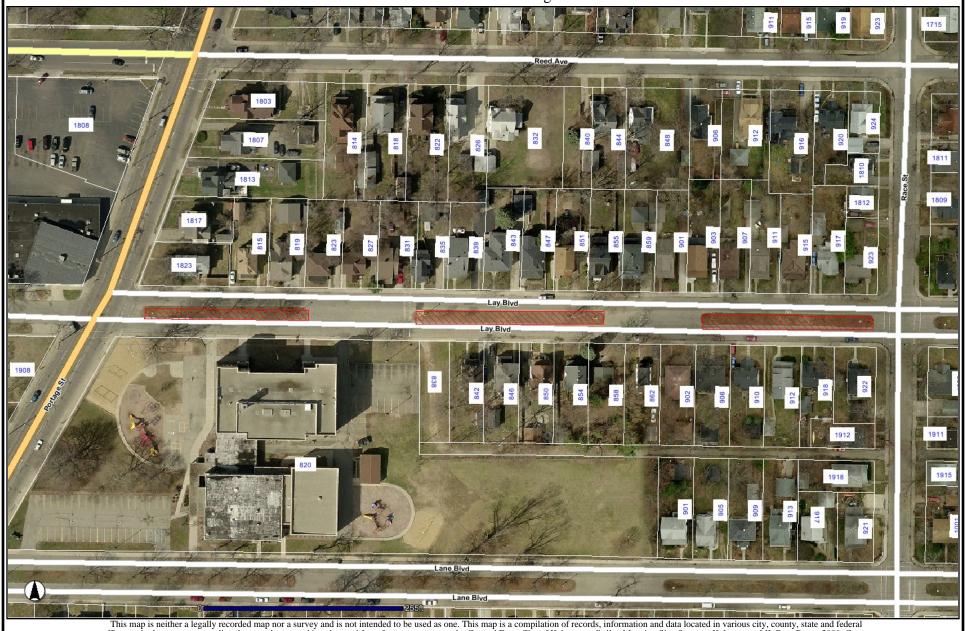
.45 acres of mowing



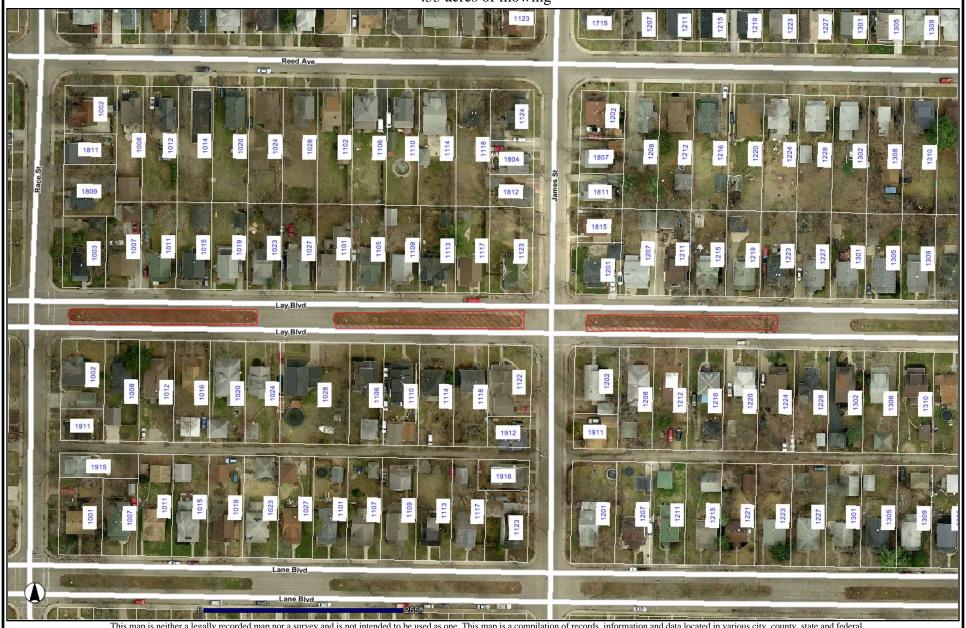
.34 acres of mowing



.24 acres of mowing



.33 acres of mowing



.28 acres of mowing



.17 acres of mowing



Marketplace Boulevard

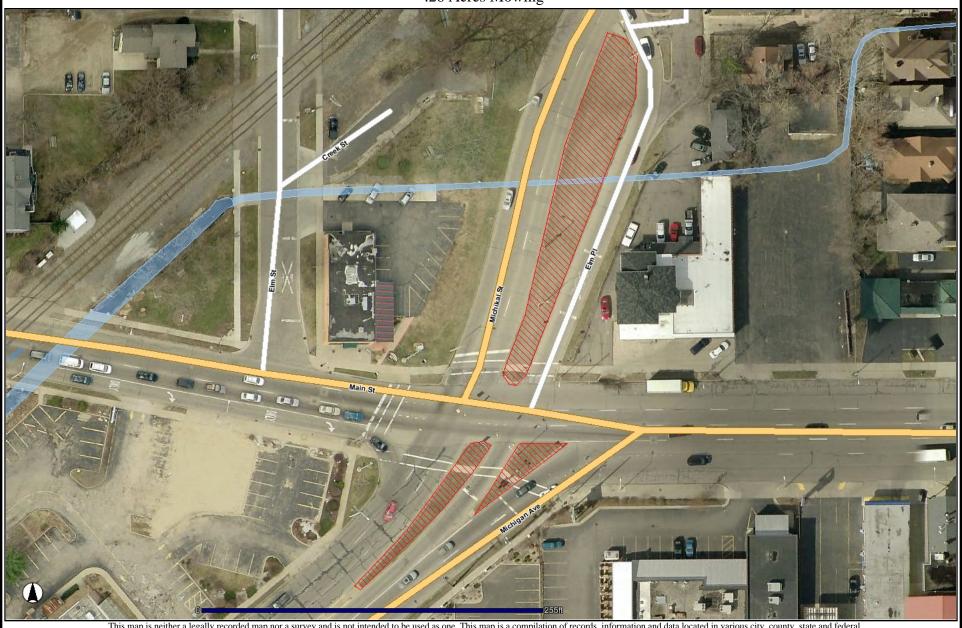
.2 acres of mowing



This map is neither a legally recorded map nor a survey and is not intended to be used as one. This map is a compilation of records, information and data located in various city, county, state and federal offices and other sources regarding the area shown, and is to be used for reference purposes only. The user of this map acknowledges that the City/County shall not be liable for any damages, and expressly waives all claims, and agrees to defend, indemnify, and hold harmless the City/County from any and all claims brought by the User, its employees or agents, or third parties which arise out of the User's access or use of data provided. Map Created: 6/20/2013

MichiKal Islands

.26 Acres Mowing



Oakland/Howard Islands

.02 acres of mowing



Parkview/Whites Island

.03 acres of mowing



This map is neither a legally recorded map nor a survey and is not intended to be used as one. This map is a compilation of records, information and data located in various city, county, state and federal offices and other sources regarding the area shown, and is to be used for reference purposes only. The user of this map acknowledges that the City/County shall not be liable for any damages, and expressly waives all claims, and agrees to defend, indemnify, and hold harmless the City/County from any and all claims brought by the User, its employees or agents, or third parties which arise out of the User's access or use of data provided. Map Created: 8/24/2012

Portage/Lovers Lane Island

.25 acres of mowing



Rose/Burr Oak Island

.17 acres of mowing



This map is neither a legally recorded map nor a survey and is not intended to be used as one. This map is a compilation of records, information and data located in various city, county, state and federal offices and other sources regarding the area shown, and is to be used for reference purposes only. The user of this map acknowledges that the City/County shall not be liable for any damages, and expressly waives all claims, and agrees to defend, indemnify, and hold harmless the City/County from any and all claims brought by the User, its employees or agents, or third parties which arise out of the User's access or use of data provided. Map Created: 8/24/2012

Rose/Forest Island

.013 acres of mowing



This map is neither a legally recorded map nor a survey and is not intended to be used as one. This map is a compilation of records, information and data located in various city, county, state and federal offices and other sources regarding the area shown, and is to be used for reference purposes only. The user of this map acknowledges that the City/County shall not be liable for any damages, and expressly waives all claims, and agrees to defend, indemnify, and hold harmless the City/County from any and all claims brought by the User, its employees or agents, or third parties which arise out of the User's access or use of data provided. Map Created: 8/24/2012

Spring Valley Roadside

Roadside trimming with no mowing



West Gateway Islands

.70 acres of mowing



West Main/Douglas Island

.11 acres of mowing



Westnedge/Park Island

1.2 acres of mowing



This map is neither a legally recorded map nor a survey and is not intended to be used as one. This map is a compilation of records, information and data located in various city, county, state and federal offices and other sources regarding the area shown, and is to be used for reference purposes only. The user of this map acknowledges that the City/County shall not be liable for any damages, and expressly waives all claims, and agrees to defend, indemnify, and hold harmless the City/County from any and all claims brought by the User, its employees or agents, or third parties which arise out of the User's access or use of data provided. Map Created: 8/24/2012

Woodhaven Island

.65 Acres Mowing









EXHIBIT D

Mowing & Trimming of Islands, Right-of-Ways & KDPS-HQ

Parks and Recreation
Background Check Forms

Bid Reference #: 98852-067.0

BACKGROUND AUTHORIZATION REQUEST FOR CONTRACTORS, VENDORS and NON-Criminal Justice Employees who have access to Criminal Justice Information Systems and/or facilities

Individuals who have direct or indirect access to the Criminal Justice Information Systems (LEIN/NCIC) shall submit to a background check prior to having unescorted access. This background check will include a state and federal fingerprint check. The Kalamazoo Department of Public Safety will determine, based upon state and federal guidelines, whether access will be granted.

By signing this authorization, the applicant grants permission to the Kalamazoo Department of Public Safety and any other public or private entity to conduct a background check for the express purpose of determining whether the applicant is eligible to access Criminal Justice Information Systems. The background search will include, but is not limited to, arrests, criminal charges, criminal convictions and information regarding criminal justice contacts.

I affirm that I have read and fully understand the above paragraphs and I consent to the aforementioned background check.

Signature		Date	
Requested by			Date
Candidate for		Position	
	r		
Agency	☐ Temporary Employee	☐ Permanent Employee	☐ Contractor
Name of Candidate - Last	First	Middle	
Address		Apartment Number	
City		State	Zip Code
Social Security Number		Date of Birth	
			1
Driver License Number		Sex	☐ Female
Race			
☐ White	☐ Black (African American)	American Indian/Alaskan Native	
☐ Hispanic	Asian/Pacific Islander	☐ Other	

THIS INFORMATION IS CONFIDENTIAL. DISCLOSURE OF CONFIDENTIAL INFORMATION IS PROTECTED BY THE FEDERAL PRIVACY ACT.

CONFIDENTIALITY AGREEMENT

I, of my duties while employed by Kalavendor or contractor at Kalamazoo		lic Safety or wh	
sensitive and/or confidential information hereby agree to abide by the condition	ation and tha	at by signing t	
Criminal justice information and/or c supporting networks are classified r criminal justice information and/or c but is not limited to: network system data obtained from these resource requires authorization and a need to can only be granted by the Chief of F	resources. As riminal justic s; routers and es is restricte o know. Auth	s prescribed be information sometion sometion sometion sometion sometion between the contraction because the contraction of the	y law, access to systems includes plications and the pusiness. Access
I have been briefed and fully under may become privy to criminal justic bound to protect this information a employment or service at Kalamazoo	ce informatio at all times t	on and acknow to include my	vledge that I am
Furthermore, I agree to protect the become privy to from any criminal justice information system in addition and understand that by unlawfull information about this sensitive information in addition to any other prosecution in addition to any other process.	justice inform to the netwo y accessing ormation, I v	nation resource orks that support , acquiring or vill become su	e and/or criminal rt these networks disclosing any abject to criminal
Signature		Date	
Witness Signature		Date	
	Notary		
State of Michigan		County of Kala	amazoo
Before me personally appeared the said _ Who says they executed the above instrufull knowledge of the purpose therefore.	ment of their of	own free will and	d accord and with
Sworn and subscribed in my presence the	e day of	f	_ 20
My commission expires		Notary Public	