

**CITY OF KALAMAZOO
ATU WAGE SCHEDULE
ATU Hired 12/31/11 and Earlier**

Classification	Effective Date	(01) Start	(02) 30days	(03) 6mon.	(04) 1 Yr.	(05) 2 Yrs.	(06) 3 Yrs.
T-3 Full-Time & Part-Time Operator	2/14/11	\$15.42	\$15.82	\$16.32	\$17.41	\$17.78	\$18.03
	2/14/15	\$15.82	\$16.22	\$16.73	\$17.85	\$18.22	\$18.48
	2/14/16	\$16.14	\$16.54	\$17.06	\$18.21	\$18.58	\$18.85
	2/14/17	\$16.47	\$16.87	\$17.40	\$18.57	\$18.95	\$19.23
	2/14/18	\$16.72	\$17.12	\$17.66	\$18.85	\$19.23	\$19.52
T-8 Master Mechanic		(01) Start			(02) 1 Yr.	(03) 2 Yrs.	
	2/14/11	\$21.20			\$21.65	\$22.11	
	2/14/15	\$21.73			\$22.19	\$22.66	
	2/14/16	\$22.16			\$22.63	\$23.11	
	2/14/17	\$22.60			\$23.08	\$23.57	
2/14/18	\$22.94			\$23.43	\$23.92		
T-5 Mechanic "A"	2/14/11	\$19.98			\$20.42	\$20.84	
	2/14/15	\$20.48			\$20.93	\$21.36	
	2/14/16	\$20.89			\$21.35	\$21.79	
	2/14/17	\$21.31			\$21.78	\$22.22	
	2/14/18	\$21.63			\$22.11	\$22.56	
T-4 Mechanic "B" Body Repair Person	2/14/11	\$18.90			\$19.23	\$19.57	
	2/14/15	\$19.37			\$19.71	\$20.06	
	2/14/16	\$19.76			\$20.10	\$20.46	
	2/14/17	\$20.16			\$20.50	\$20.87	
	2/14/18	\$20.46			\$20.81	\$21.18	
T-6 Mechanic "C"	2/14/11	\$17.80			\$18.17	\$18.51	
	2/14/15	\$18.25			\$18.62	\$18.97	
	2/14/16	\$18.62			\$18.99	\$19.35	
	2/14/17	\$18.99			\$19.37	\$19.74	
	2/14/18	\$19.27			\$19.66	\$20.04	
T-7 Inventory Control Clerk	2/14/11	\$17.57			\$17.96	\$18.21	
	2/14/15	\$18.01			\$18.41	\$18.67	
	2/14/16	\$18.37			\$18.78	\$19.04	
	2/14/17	\$18.74			\$19.16	\$19.42	
	2/14/18	\$19.02			\$19.45	\$19.71	
T-2 Utility Worker	2/14/11	\$13.72			\$16.03	\$16.62	
	2/14/15	\$14.06			\$16.43	\$17.04	
	2/14/16	\$14.34			\$16.76	\$17.38	
	2/14/17	\$14.63			\$17.10	\$17.73	
	2/14/18	\$14.85			\$17.36	\$18.00	
T-1 Service Lane Attendant	2/14/11	\$11.09			\$11.32	\$11.59	
	2/14/15	\$11.37			\$11.60	\$11.88	
	2/14/16	\$11.59			\$11.83	\$12.12	
	2/14/17	\$11.83			\$12.07	\$12.36	
	2/14/18	\$12.01			\$12.25	\$12.55	

**CITY OF KALAMAZOO
ATU WAGE SCHEDULE
ATU Hired 1/1/12 and Later**

Classification	Effective Date	(01) Start	(02) 30days	(03) 6 mon.	(04) 1 Yr.	(05) 2 Yrs.	(06) 3 Yrs.
T-3 Full-Time & Part-Time Operator	1/01/12	\$14.63	\$15.03	\$15.50	\$16.54	\$16.89	\$17.13
	2/14/15	\$15.01	\$15.41	\$15.89	\$16.95	\$17.31	\$17.56
	2/14/16	\$15.31	\$15.72	\$16.21	\$17.29	\$17.66	\$17.91
	2/14/17	\$15.63	\$16.03	\$16.53	\$17.64	\$18.01	\$18.27
	2/14/18	\$15.87	\$16.27	\$16.78	\$17.90	\$18.28	\$18.54
T-8 Master Mechanic	1/01/12	\$20.14			(02) 1 Yr. \$20.57	(03) 2 Yrs. \$21.00	
	2/14/15	\$20.64			\$21.08	\$21.53	
	2/14/16	\$21.05			\$21.51	\$21.96	
	2/14/17	\$21.47			\$21.94	\$22.40	
	2/14/18	\$21.79			\$22.27	\$22.74	
T-5 Mechanic "A"	1/01/12	\$18.98			\$19.40	\$19.79	
	2/14/15	\$19.45			\$19.89	\$20.28	
	2/14/16	\$19.84			\$20.29	\$20.69	
	2/14/17	\$20.24			\$20.70	\$21.10	
	2/14/18	\$20.54			\$21.01	\$21.42	
T-4 Mechanic "B" Body Repair Person	1/01/12	\$17.95			\$18.27	\$18.59	
	2/14/15	\$18.40			\$18.73	\$19.05	
	2/14/16	\$18.77			\$19.10	\$19.43	
	2/14/17	\$19.15			\$19.48	\$19.82	
	2/14/18	\$19.44			\$19.77	\$20.12	
T-6 Mechanic "C"	1/01/12	\$16.91			\$17.26	\$17.58	
	2/14/15	\$17.33			\$17.69	\$18.02	
	2/14/16	\$17.68			\$18.04	\$18.38	
	2/14/17	\$18.03			\$18.40	\$18.75	
	2/14/18	\$18.30			\$18.68	\$19.03	
T-7 Inventory Control Clerk	1/01/12	\$16.69			\$17.06	\$17.30	
	2/14/15	\$17.11			\$17.49	\$17.73	
	2/14/16	\$17.45			\$17.84	\$18.09	
	2/14/17	\$17.80			\$18.20	\$18.45	
	2/14/18	\$18.07			\$18.47	\$18.73	
T-2 Utility Worker	1/01/12	\$13.03			\$15.23	\$15.79	
	2/14/15	\$13.36			\$15.61	\$16.18	
	2/14/16	\$13.30			\$15.92	\$16.50	
	2/14/17	\$13.90			\$16.24	\$16.83	
	2/14/18	\$14.11			\$16.48	\$17.08	
T-1 Service Lane Attendant	1/01/12	\$10.54			\$10.75	\$11.01	
	2/14/15	\$10.80			\$11.02	\$11.29	
	2/14/16	\$11.02			\$11.24	\$11.52	
	2/14/17	\$11.24			\$11.46	\$11.75	
	2/14/18	\$11.41			\$11.63	\$11.92	

Note: During the training period of the first thirty (30) calendar days of employment, the rate of pay for full-time and part-time operators is forty (40 cents) below the established start rate.