

Appendix "A"  
 CITY OF KALAMAZOO  
 KALAMAZOO MUNICIPAL EMPLOYEES ASSOCIATION  
 For Employees Hired January 1, 2012 and later

<u>Pay Group</u>		(01)	(02)	(03)	(04)	(05)	(06)	(07)	(08)
		Start	6 mon.	1 Yr.	2 Yrs.	3 Yrs.	4 Yrs.	5 Yrs.	6 Yrs.
<u>S-14</u>	<u>effective</u>								
	1/1/2014	11.78	12.11	12.42	12.71	13.04	13.41	13.68	14.08
Clerk Typist	1/1/2017	11.90	12.23	12.54	12.84	13.17	13.54	13.82	14.22
Public Safety Records Clerk									
<u>S-16</u>	1/1/2014	12.35	12.71	13.06	13.44	13.77	14.08	14.43	14.66
<b>Parking Enforcement Attendant</b>	1/1/2017	12.47	12.84	13.19	13.57	13.91	14.22	14.57	14.81
Purchasing Mail/ Records Clerk									
Secretary Typist									
<u>S-18</u>	1/1/2014	13.10	13.47	13.81	14.16	14.52	14.85	15.22	15.56
Clerk Cashier I	1/1/2017	13.23	13.60	13.95	14.30	14.67	15.00	15.37	15.72
Clerk Cashier I (Part-time)									
Computer Process Offense Recds. Clk									
Payroll Clerk/Accts. Pay./Clerk Cashier									
<b>Public Services/Engineering Secretary</b>									
Purchasing/Clerk Cashier I									
<u>S-20</u>	1/1/2014	13.81	14.17	14.53	14.92	15.29	15.66	16.01	16.38
Accounts Payable Clerk II	1/1/2017	13.95	14.31	14.68	15.07	15.44	15.82	16.17	16.54
Clerk Cashier II									
Code Admn. Records Clerk/Cashier									
Criminal Invest. Div. Records Secretary									
KVET Division Secretary									
Parks and Recreation Secretary/Cashier									
<u>S-22</u>	1/1/2014	14.52	14.91	15.29	15.67	16.10	16.47	16.87	17.27
Clerk Cashier III	1/1/2017	14.67	15.06	15.44	15.83	16.26	16.63	17.04	17.44
<u>S-24</u>	1/1/2014	15.23	15.59	16.01	16.47	16.87	17.29	17.73	18.10
Accounts Payable Clerk III	1/1/2017	15.38	15.75	16.17	16.63	17.04	17.46	17.91	18.28
Archives Records Clerk									
<b>Community Development Secretary</b>									
Community Dev. Records Coordinator									
Community Planning & Dev. Secretary									
Criminal Invest. Division Secretary									
Engineering Technical Secretary									
Operations Division Secretary									
Public Services Coordinator									
Public Works Coordinator									
Rehabilitation Records Coordinator									
Treasury Records Clerk									
Wastewater Technical Secretary									
<u>S-26</u>	1/1/2014	16.01	16.47	16.90	17.36	17.77	18.20	18.61	19.05
Anti-Blight/Dangerous Bldgs Board Clerk	1/1/2017	16.17	16.63	17.07	17.53	17.95	18.38	18.80	19.24
Assessment/ Treasury Clerk									
<b>Parks &amp; Recreation Program Assistant</b>									
<b>Parks &amp; Recreation Program Assistant (PT)</b>									
Rental Registration/Certification Coordinator									
Stores/Procurement Clerk									

Appendix "A"  
 CITY OF KALAMAZOO  
 KALAMAZOO MUNICIPAL EMPLOYEES ASSOCIATION  
 For Employees Hired January 1, 2012 and later

<u>Pay Group</u>		(01) Start	(02) 6 mon.	(03) 1 Yr.	(04) 2 Yrs.	(05) 3 Yrs.	(06) 4 Yrs.	(07) 5 Yrs.	(08) 6 Yrs.
<u>S-28</u>	1/1/2014	16.86	17.32	17.77	18.20	18.64	19.15	19.61	20.04
Accounts Coordinator	1/1/2017	17.03	17.49	17.95	18.38	18.83	19.34	19.81	20.24
Accounts Coordinator (part time)									
Accounts/Connection Coordinator									
Accounts Coordinator/Secretary									
Accounts Receivable Coordinator									
Aquatics/Special Population Coordinator									
Community Development Coordinator									
Payroll Monitor									
<u>S-30</u>	1/1/2014	17.64	18.11	18.59	19.10	19.61	20.07	20.55	21.07
Code Permit Tech	1/1/2017	17.82	18.29	18.78	19.29	19.81	20.27	20.76	21.28
Drafter									
Elections Specialist									
Environmental Services Tech I									
Housing Inspector I									
Property Appraiser I									
<u>S-32</u>	1/1/2014	18.48	18.96	19.50	19.94	20.47	21.03	21.49	22.04
<b>Code Compliance Inspector I</b>	1/1/2017	18.66	19.15	19.70	20.14	20.67	21.24	21.70	22.26
Engineering Tech I									
Environmental Inspector									
Environmental Services Tech II									
Instrumentation Records Specialist									
<b><u>Parks &amp; Recreation Program Coordinator</u></b>									
Traffic Engineering Tech I									
<b><u>Youth Development Program Liaison</u></b>									
<u>S-34</u>	1/1/2014	19.34	19.85	20.41	20.88	21.45	21.93	22.52	23.09
Archives Specialist	1/1/2017	19.53	20.05	20.61	21.09	21.66	22.15	22.75	23.32
Preventive Maintenance Tech									
Residential Property Appraiser I									
<u>S-36</u>	1/1/2014	20.34	20.84	21.42	21.93	22.52	23.10	23.65	24.20
Anti-Blight Housing Inspector	1/1/2017	20.54	21.05	21.63	22.15	22.75	23.33	23.89	24.44
Building Tech									
Buyer									
Code Compliance Inspector II									
Electrical Inspector									
Electronic Tech									
Engineering Tech II (Utility)									
Environmental Services Tech III									
Housing/Electrical Inspector									
Housing Inspector II									
Lead Drafter									
Mechanical Inspector									
Personal Property Appraiser II									
Plumbing Inspector									
<b>Zoning Inspector</b>									

Appendix "A"  
 CITY OF KALAMAZOO  
 KALAMAZOO MUNICIPAL EMPLOYEES ASSOCIATION  
 For Employees Hired January 1, 2012 and later

<u>Pay Group</u>		(01) Start	(02) 6 mon.	(03) 1 Yr.	(04) 2 Yrs.	(05) 3 Yrs.	(06) 4 Yrs.	(07) 5 Yrs.	(08) 6 Yrs.
<u>S-38</u>									
Accountant	1/1/2014	21.17	21.82	22.37	23.01	23.57	24.18	24.69	25.35
Accountant (Part-time)	1/1/2017	21.39	22.04	22.59	23.24	23.81	24.42	24.94	25.60
Bldgs. /Plan Review Tech									
Commercial Property Appraiser III									
Electrical Inspector/ <b>Plan Review Tech</b>									
Mechanical/Plumbing Inspector									
Property Appraiser III									
Sr. Programs Specialist									
<u>S-40</u>									
Building Inspec. Plan Review/ Rehab Spec.	1/1/2014	22.14	22.74	23.32	24.01	24.57	25.18	25.79	26.36
Dangerous Bldgs. Bd/Blight Abatement Coord.	1/1/2017	22.36	22.97	23.55	24.25	24.82	25.43	26.05	26.62
GIS Property/Mapping Specialist									
Sr. Accountant									
Sr. Accountant (Part-time)									
Sr. Buyer									
<u>S-44</u>									
Instrument Tech	1/1/2014	24.18	24.80	25.47	26.20	26.76	27.47	28.09	28.75
Utility Electrician	1/1/2017	24.42	25.05	25.72	26.46	27.03	27.74	28.37	29.04
<u>S-46</u>									
Master Utility Electrician	1/1/2014	25.37	26.06	26.74	27.51	28.09	28.84	29.51	30.15
	1/1/2017	25.62	26.32	27.01	27.79	28.37	29.13	29.81	30.45