



	<b>Current Night Shift</b>	22.29	23.61	24.76	25.87	27.05	28.70	30.38
	<b>Reduced</b>	1.11	1.17	1.22	1.28	1.33	1.41	1.50
	<b>New Rate</b>	21.19	22.44	23.54	24.59	25.72	27.29	28.89
<b>Public Safety Officer I (P0016)</b>	<b>Current Day Shift</b>	21.70						
	<b>Reduced</b>	1.09						
	<b>New Rate</b>	20.62						
	<b>Current Night Shift</b>	21.89						
	<b>Reduced</b>	1.09						
	<b>New Rate</b>	20.81						
<b>Public Safety Officer II (P0117)</b>	<b>Current Day Shift</b>	24.29	25.78	26.93	28.15	29.31	31.09	32.88
	<b>Reduced</b>	1.21	1.29	1.35	1.41	1.47	1.55	1.64
	<b>New Rate</b>	23.08	24.49	25.58	26.74	27.84	29.54	31.24
	<b>Current Night Shift</b>	24.48	26.02	27.22	28.49	29.69	31.52	33.36
	<b>Reduced</b>	1.21	1.29	1.35	1.41	1.47	1.55	1.64
	<b>New Rate</b>	23.27	24.73	25.87	27.08	28.22	29.97	31.72
<b>PSO/EO 56 Hr (2912 hrs) (P0217)</b>	<b>24 Hr Shift</b>	18.21	19.33	20.19	21.12	21.99	23.32	24.67
	<b>Reduced</b>	0.91	0.97	1.01	1.06	1.10	1.17	1.23
	<b>New Rate</b>	17.30	18.36	19.18	20.06	20.89	22.15	23.44

**To calculate yearly salary:**

- \* 40 hour work week = hourly rate x 2080 hours
- \*\* 42 hour work week = hourly rate x 2184 hours
- \*\*\* 56 hour work week = hourly rate x 2912 hours

**Work Sheet for Draft ERI Wage Scale (reduce current rates by 5% excluding night shift differential)  
2010-2013 WAGE SCHEDULE  
(Night Shift Wages Eff. 1-1-2012)**

Sworn Officers- Promotions 42 Hour Schedule (2184 hrs)											
	CROSSTRAINED - Current					NON-CROSSTRAINED - Current					
			01 Start	02 1 Yr.	03 2 Yr.			01 Start	02 1 Yr.	03 2 Yr.	
<b>Classification</b>											
<b>Detective (P0026/P0025)</b>	<b>Day Shift</b>		30.52	31.69	34.49	<b>Day Shift</b>		27.75	28.79	31.35	
	<b>Night Shift</b>	3 YOS	30.86	32.03	34.83		<b>Night Shift</b>	3 YOS	28.09	29.13	31.69
		4 YOS	30.90	32.07	34.87			4 YOS	28.13	29.17	31.73
		5 YOS	30.95	32.12	34.92			5 YOS	28.18	29.22	31.78
		6 YOS	31.00	32.17	34.97			6 YOS	28.23	29.27	31.83
<b>Lab Tech I (P0030/P0027)</b>	<b>Day Shift</b>		30.52	31.69	34.49	<b>Day Shift</b>		27.75	28.79	31.35	
	<b>Night Shift</b>	3 YOS	30.86	32.03	34.83		<b>Night Shift</b>	3 YOS	28.09	29.13	31.69
		4 YOS	30.90	32.07	34.87			4 YOS	28.13	29.17	31.73
		5 YOS	30.95	32.12	34.92			5 YOS	28.18	29.22	31.78
		6 YOS	31.00	32.17	34.97			6 YOS	28.23	29.27	31.83
<b>Crime Lab I (P0032/P0028)</b>	<b>Day Shift</b>		31.09	32.44	35.17	<b>Day Shift</b>		28.24	29.47	31.97	
	<b>Night Shift</b>	5 YOS	31.52	32.87	35.60		<b>Night Shift</b>	5 YOS	28.67	29.90	32.40
		6 YOS	31.57	32.92	35.65			6 YOS	28.72	29.95	32.45
<b>Crime Lab II (P0033/P0029)</b>	<b>Day Shift</b>		31.89	32.99	35.76	<b>Day Shift</b>		28.99	30.03	32.53	
	<b>Night Shift</b>	5 YOS	32.32	33.42	36.19		<b>Night Shift</b>	5 YOS	29.42	30.46	32.96
		6 YOS	32.37	33.47	36.24			6 YOS	29.47	30.51	33.01
<b>Polygraph Examiner (P0034/P0031)</b>	<b>Day Shift</b>		31.89	32.99	35.76	<b>Day Shift</b>		28.99	30.03	32.53	
	<b>Night Shift</b>	5 YOS	32.32	33.42	36.19		<b>Night Shift</b>	5 YOS	29.42	30.46	32.96
		6 YOS	32.37	33.47	36.24			6 YOS	29.47	30.51	33.01
<b>Fire Marshal (P0050/P0051)</b>	<b>Day Shift</b>		31.89	32.99	35.76	<b>Day Shift</b>		28.99	30.03	32.53	
	<b>Night Shift</b>	3 YOS	32.23	33.33	36.10		<b>Night Shift</b>	3 YOS	29.33	30.37	32.87
		4 YOS	32.27	33.37	36.14			4 YOS	29.37	30.41	32.91
		5 YOS	32.32	33.42	36.19			5 YOS	29.42	30.46	32.96
		6 YOS	32.37	33.47	36.24			6 YOS	29.47	30.51	33.01

**To calculate yearly salary:**

- \* 40 hour work week = hourly rate x 2080 hours
- \*\* 42 hour work week = hourly rate x 2184 hours
- \*\*\* 56 hour work week = hourly rate x 2912 hours

CROSSTRAINED - Reduced by 5%				
		01 Start	02 1 Yr.	03 2 Yr.
<b>Day Shift</b>		28.99	30.11	32.77
<b>Night Shift</b>	3 YOS	29.33	30.45	33.11
	4 YOS	29.37	30.49	33.15
	5 YOS	29.42	30.54	33.20
	6 YOS	29.47	30.59	33.25
<b>Day Shift</b>		28.99	30.11	32.77
<b>Night Shift</b>	3 YOS	29.33	30.45	33.11
	4 YOS	29.37	30.49	33.15
	5 YOS	29.42	30.54	33.20
	6 YOS	29.47	30.59	33.25
<b>Day Shift</b>		29.54	30.82	33.41
<b>Night Shift</b>	5 YOS	29.97	31.25	33.84
	6 YOS	30.02	31.30	33.89
<b>Day Shift</b>		30.30	31.34	33.97
<b>Night Shift</b>	5 YOS	30.73	31.77	34.40
	6 YOS	30.78	31.82	34.45
<b>Day Shift</b>		30.30	31.34	33.97
<b>Night Shift</b>	5 YOS	30.73	31.77	34.40
	6 YOS	30.78	31.82	34.45
<b>Day Shift</b>		30.30	31.34	33.97
<b>Night Shift</b>	3 YOS	30.64	31.68	34.31
	4 YOS	30.68	31.72	34.35
	5 YOS	30.73	31.77	34.40
	6 YOS	30.78	31.82	34.45

NON-CROSSTRAINED - Reduced by 5%				
		01 Start	02 1 Yr.	03 2 Yr.
<b>Day Shift</b>		26.36	27.35	29.78
<b>Night Shift</b>	3 YOS	26.70	27.69	30.12
	4 YOS	26.74	27.73	30.16
	5 YOS	26.79	27.78	30.21
	6 YOS	26.84	27.83	30.26
<b>Day Shift</b>		26.36	27.35	29.78
<b>Night Shift</b>	3 YOS	26.70	27.69	30.12
	4 YOS	26.74	27.73	30.16
	5 YOS	26.79	27.78	30.21
	6 YOS	26.84	27.83	30.26
<b>Day Shift</b>		26.83	28.00	30.37
<b>Night Shift</b>	5 YOS	27.26	28.43	30.80
	6 YOS	27.31	28.48	30.85
<b>Day Shift</b>		27.54	28.53	30.90
<b>Night Shift</b>	5 YOS	27.97	28.96	31.33
	6 YOS	28.02	29.01	31.38
<b>Day Shift</b>		27.54	28.53	30.90
<b>Night Shift</b>	5 YOS	27.97	28.96	31.33
	6 YOS	28.02	29.01	31.38
<b>Day Shift</b>		27.54	28.53	30.90
<b>Night Shift</b>	3 YOS	27.88	28.87	31.24
	4 YOS	27.92	28.91	31.28
	5 YOS	27.97	28.96	31.33
	6 YOS	28.02	29.01	31.38