

**City of Kalamazoo, Michigan
Other Post-Employment Benefits Trust Fund**

FINANCIAL STATEMENTS

December 31, 2013

City of Kalamazoo, Michigan
Other Post-Employment Benefits Trust Fund

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INDEPENDENT AUDITOR'S REPORT

To the Trustees of the Other Post-Employment Benefits
Trust Fund and the City Commission of Kalamazoo
Kalamazoo, Michigan

Report on the Financial Statements

We have audited the accompanying financial statements of the City of Kalamazoo Other Post-Employment Benefits Trust Fund as of and for the year then ended December 31, 2013, and the related notes to the financial statements, as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatements of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the City of Kalamazoo Other Post-Employment Benefits Trust Fund as of December 31, 2013, and the changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of a Matter

As discussed in Note B, the financial statements present only the City of Kalamazoo Other Post-Employment Benefits Trust Fund and do not purport to, and do not present fairly the financial position of the City of Kalamazoo, Michigan, as of December 31, 2013, or the changes in its financial position for the year then ended in conformity with accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Other Matter

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and schedules of funding progress and employer contributions, as identified in the table of contents, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Abraham & Gaffney, P.C.

ABRAHAM & GAFFNEY, P.C.
Certified Public Accountants

June 16, 2014

City of Kalamazoo, Michigan
Other Post-Employment Benefits Trust Fund

MANAGEMENT'S DISCUSSION AND ANALYSIS

December 31, 2013

The following is a discussion and analysis of the financial performance and position of the City of Kalamazoo Other Post-Employment Benefits (OPEB) Trust Fund. It is intended to provide an overview of the OPEB Trust Fund's financial activities for the fiscal year ended December 31, 2013. Comparative analysis will be provided in future years. This analysis should be read in conjunction with the Independent Auditor's Report and with the financial statements, which follows this section.

Condensed Financial Information

The table below highlights key financial information in a condensed format for the current year:

	<u>2013</u>
Total assets	\$ 7,241,472
Total liabilities	<u>1,084</u>
Net position held in trust for OPEB benefits	<u>\$ 7,240,388</u>
Net investment income	\$ 336,730
Employer contributions	<u>6,906,371</u>
Total additions	7,243,101
General and administrative expenses	<u>2,713</u>
Net increase in net position held in trust	7,240,388
Net position held in trust for OPEB benefits Beginning of Year	<u>-</u>
End of Year	<u>\$ 7,240,388</u>

Overall Fund Structure and Objectives

The OPEB Trust Fund is a single-employer defined other post-employment benefit plan. The City provides medical and dental insurance benefits to eligible retirees and their spouses. Active members earn service credit that entitles them to receive benefits in the future. Benefits currently being paid are significantly greater than contributions currently being received. The City employees are expected to contribute 0.5% of their annual covered payroll. The City contributes such additional amounts, as necessary, based on actuarial determinations, to provide assets sufficient to pay for member benefits.

The City was required to make Annual Required Contributions (ARC) of \$14,648,903 for 2013. The excess of benefits over contributions is funded through investment income. The OPEB Trust Fund is authorized by the State's Pension Investment Act, as amended, to invest in common stocks, real estate, and various other obligations, subject to certain limitations.

Each 2 years, an actuarial valuation of the OPEB Trust Fund is completed. As of the December 31, 2013 actuarial report, the valuation of assets represents 0 percent of accrued liabilities.

City of Kalamazoo, Michigan
Other Post-Employment Benefits Trust Fund

MANAGEMENT'S DISCUSSION AND ANALYSIS

December 31, 2013

Asset Allocation

It is the responsibility of the Trustee of the OPEB Trust Fund to adopt investment policies and strategies, and to select advisors, actuaries and other fiduciaries utilized by the OPEB Trust Fund.

The OPEB Trust Fund's purpose is to provide long-term benefit payments to its members through long-term investing. This is accomplished by investing OPEB assets in a "group trust" with Pension assets, to access the best long-term gains with the lowest cost. This commingled approach leverages the Pension's Retirement Investment Committee's 30 year history of positive investment returns for the Pension System. Through its investment policy asset allocation, the RIC has positioned the Pension System's portfolio to realize stable long-term objectives.

To maximize investment returns and preserve fund assets, the RIC carefully monitors the performance of each of its investment managers and takes the necessary corrective action to ensure acceptable investment results. To this end, the RIC voluntarily complies with the guidelines put forth by the Employee Retirement Income System Act (ERISA), which is designed to protect the interests of members and beneficiaries of pension systems. The RIC has established the following asset allocation for the Pension System, which due to the commingling of Pension and OPEB investments in the group trust, is effectively the asset allocation for the OPEB Trust Fund as well:

<u>Asset Class</u>	<u>Target</u>
Micro Capitalization Domestic Equity	5%
Small Capitalization Domestic Equity	10%
Small Capitalization Value International Equity	10%
S&P Index Funds	30%
Large Capitalization Domestic Equity	5%
Emerging Markets Equity	10%
Intermediate Fixed Income	12.5%
Long Fixed Income	12.5%
Real Estate Securities	2.5%
Real Estate	2.5%

This asset allocation policy offers the optimal mix for meeting longer term goals at an acceptable level of risk. The asset classes stated above shall be further diversified (where possible) as to style and manager type to reduce risk further, while providing the opportunity for enhanced return. The OPEB Trust Fund's investments are held in 10 portfolios administered by six investment managers.

Economic Factors, Investment Returns, and Other Important Matters

In 2013, relative global quiet around unemployment, housing and sovereign debt, and corporate earnings continued to stabilize the environment for investment growth. Broad-based domestic and international equity price appreciation drove increases in all but one of the Fund's asset allocation classes, with Emerging Markets being the decliner. All other equity classes gained at least 10%, with Large and Micro cap leading the way with over 20% gains. Fixed income and Real estate investments also gained 5% and 8% respectively, a rare win across- the-board for equities, bonds, and real estate.

Contacting the OPEB Trust Fund's Financial Management

This financial report is designed to provide the public, citizens, and other interested parties with a general overview of the OPEB Trust Fund's financial position. If you have questions about this report or need additional financial information, contact Thomas C. Skrobola, Director of Management Services, City of Kalamazoo, 241 W. South Street, Kalamazoo, MI 49007, (269) 337-8468.

City of Kalamazoo, Michigan
Other Post-Employment Benefits Trust Fund

STATEMENT OF PLAN NET POSITION

December 31, 2013

ASSETS	
Cash and cash equivalents	\$ 105,165
Receivables	
Interest and dividends	17,676
Due from Metro Transit System	<u>310,130</u>
Total receivables	327,806
Investments, at fair value	
U.S. Treasuries	752,079
U.S. Agencies	74,881
Corporate bonds	412,787
Collateralized mortgage obligations	336,537
Equity mutual funds	4,883,595
Real estate mutual funds	<u>348,622</u>
Total investments	<u>6,808,501</u>
Total assets	7,241,472
LIABILITIES	
Accounts payable	<u>1,084</u>
NET POSITION	
Held in trust for other post-employment benefits	<u><u>\$ 7,240,388</u></u>

City of Kalamazoo, Michigan
Other Post-Employment Benefits Trust Fund

STATEMENT OF CHANGES IN PLAN NET POSITION

Year Ended December 31, 2013

ADDITIONS TO NET POSITION

Investment income

Change in fair value of investments	\$ 1,013
Interest	300,149
Dividends	<u>41,574</u>

Total investment income 342,736

Less: investment expense (6,006)

Net investment income 336,730

Employer contributions 6,906,371

Total additions to net position 7,243,101

DEDUCTIONS FROM NET POSITION

Administrative expense 2,713

CHANGE IN PLAN NET POSITION 7,240,388

Net position - beginning of year -

Net position - end of year \$ 7,240,388

City of Kalamazoo, Michigan
Other Post-Employment Benefits Trust Fund

NOTES TO FINANCIAL STATEMENTS

December 31, 2013

NOTE A: PLAN DESCRIPTION

The City of Kalamazoo Other Post-Employment Benefits (OPEB) Trust Fund is a single-employer defined other post-employment benefits plan (herein after referred to as the "Plan" or "OPEB Trust Fund") administered by the City of Kalamazoo (the City). The City provides medical and dental insurance benefits to eligible retirees and their spouses. The City purchases Medicare supplemental insurance for retirees eligible for Medicare. In addition to the healthcare benefits described above, the Plan provides a death benefit of \$1,000 to all eligible retirees.

Membership in the Plan at December 31, 2011, (latest actuarial report) is as follows:

Retirees and beneficiaries receiving benefits	776
Active plan members	<u>710</u>
	<u><u>1,486</u></u>

Plan members are expected to contribute 0.5% of their annual covered payroll to the Plan. The City is required to contribute such additional amounts, as necessary, based on actuarial determinations, to provide assets sufficient to pay for member benefits. In 2013, the annual required contribution for the City was \$14,648,903.

The OPEB Trust Fund is administered by the City of Kalamazoo Other Post-Employment Benefits Trust Fund Trustee. Plan benefit provisions were established and may be amended under the authority of City Ordinances. Employee contribution requirements were established and may be amended subject to collective bargaining agreements and approval by the City Commission of the City of Kalamazoo.

NOTE B: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Plan's more significant accounting policies are described below:

Reporting Entity - The accompanying financial statements are exclusive presentations of the financial condition and results of operations of the City of Kalamazoo Other Post-Employment Benefits Trust Fund. The City of Kalamazoo is the plan sponsor of the OPEB Trust Fund. As a result, industry standards require the City to include the financial activities of the OPEB Trust Fund in the City's Annual Financial Report. The Annual Financial Report of the City of Kalamazoo is available for public inspection at the Kalamazoo City Hall.

Basis of Accounting - The Plan's financial statements are prepared using the accrual basis of accounting. Plan member contributions are recognized in the period in which the contributions are due. The City's contributions are recognized when due and the employer has made a formal commitment to provide them. Benefits and refunds are recognized when due and payable in accordance with the terms of the plan.

Valuation of Investments - Investments are reported at fair value. Short-term investments are reported at cost, which approximates fair value. Securities traded on a national or international exchange are valued at the last reported sales price at current exchange rates. Mortgages are valued on the basis of future principal and interest payments, and are discounted at prevailing interest rates for similar instruments. The fair value of real estate investments is based on independent appraisals. Investments for which market quotations are not readily available are valued at their fair value as determined by the custodian under the direction of the Trustee with the assistance of a valuation service.

Beginning in 2013, the investments of the Plan have been pooled with those of the Employees' Retirement System. The purchases, maturities, and investment performance are allocated between the Plan and the Employees' Retirement System based on the fair value of their respective investments. As of December 31, 2013, the Plan's investments represented approximately 1.1 percent of the portfolio.

Administration - Administrative costs are financed through the Plan's investment earnings.

City of Kalamazoo, Michigan
Other Post-Employment Benefits Trust Fund

NOTES TO FINANCIAL STATEMENTS

December 31, 2013

NOTE B: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

Use of Estimates - The preparation of financial statements in conformity with generally accepted accounting principles requires management to make significant estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

NOTE C: DEPOSITS AND INVESTMENTS

Deposits

The Plan does not maintain any checking or other demand/time deposit accounts. Amounts reported as cash and cash equivalents in the statement of plan net position include cash and short-term investments in money market accounts held by the Plan's investment managers. These accounts are insured by the Securities Investors Protection Corporation for up to \$500,000 each. The balance of these accounts as of December 31, 2013, was \$105,165. This amount was fully insured during 2013.

Investments

The Michigan Public Employees Retirement System Investment Act, Public Act 314 of 1965, as amended, authorizes the Plan to invest in stocks, government and corporate securities, mortgages, real estate, and various other investment instruments, subject to certain limitations. The Plan's Trustee is responsible for recommending to the City Commission the investment policies and strategies, and retaining/monitoring the various investment managers, trustees, advisors, actuaries and other fiduciaries utilized by the Plan. The City Commission is responsible for approving the recommendations of the Plan's Trustee. All investment decisions are subject to Michigan law and the investment policy established by the City Commission. As OPEB Trust Fund and Employees' Retirement System assets are commingled for investment purposes, the Plan's Trustee has adopted the policies, strategies, and approaches used by the Employees' Retirement System's Investment Committee.

The Plan's investments are held in ten (10) portfolios administered by five (5) investment managers. Following is a summary of the Plan's investments as of December 31, 2013:

U.S. Treasuries	\$ 752,079
U.S. Agencies	74,881
Corporate bonds	412,787
Collateralized mortgage obligations	336,537
Equity mutual funds	4,883,595
Real estate mutual funds	<u>348,622</u>
Total investments	<u>\$ 6,808,501</u>

Custodial Credit Risk

For investments, custodial credit risk is the risk that, in the event of the failure of the counterparty to a transaction, the Plan will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. The Plan's investment policy does not address custodial credit risk. Although uninsured and unregistered, the Plan's investments are not exposed to custodial credit risk since the securities are held by the counterparty's trust department in the Plan's name. Short-term investments in money market funds and investments in mutual funds are not subject to custodial credit risk because their existence is not evidenced by securities that exist in physical or book form.

City of Kalamazoo, Michigan
Other Post-Employment Benefits Trust Fund

NOTES TO FINANCIAL STATEMENTS

December 31, 2013

NOTE C: DEPOSITS AND INVESTMENTS - CONTINUED

Credit Risk

The Plan's investment policy provides that its investments in bonds must be rated in the top four (4) major investment grades as determined by two (2) nationally recognized statistical rating organizations. As of December 31, 2013, the Plan's investments in fixed income securities were rated by Standard & Poor's and Moody's as follows:

<u>Standard & Poor's</u>	<u>U.S. Agencies</u>	<u>Corporate Bonds</u>	<u>CMO</u>
AAA	\$ -	\$ -	\$ 63,468
AA	-	61,980	2,517
A	-	208,477	-
BBB	-	133,122	-
Not rated	74,881	9,208	270,552
	<u>\$ 74,881</u>	<u>\$ 412,787</u>	<u>\$ 336,537</u>
 <u>Moody's</u>			
AAA	\$ -	\$ 5,991	\$ 47,358
AA	-	45,592	-
A	-	152,258	-
BAA	-	199,738	-
Not rated	74,881	9,208	289,179
	<u>\$ 74,881</u>	<u>\$ 412,787</u>	<u>\$ 336,537</u>

Concentration of Credit Risk

The Plan's investment policy requires that the securities of any one company or government agency should not exceed 5% of the total fund. At December 31, 2013, the Plan's investments were within that range.

The Plan's investment policy and State statutes provide that no more than 70% of the total investments may be in equity holdings and no more than 5% in real estate. As of December 31, 2013, the Plan's equity holdings accounted for 70% of the total investment portfolio; the Plan's holdings in real estate were 5% at December 31, 2013.

City of Kalamazoo, Michigan
Other Post-Employment Benefits Trust Fund

NOTES TO FINANCIAL STATEMENTS

December 31, 2013

NOTE C: DEPOSITS AND INVESTMENTS - CONTINUED

Interest Rate Risk

For investments, the risk that changes in interest rates will adversely affect the fair value of the investment is known as interest rate risk. The Plan's investment policy does not address interest rate risk. As of December 31, 2013, maturities of the Plan's debt securities were as follows:

	Fair Value	Investment Maturities (fair value by years)			
		Less than 1	1-5	6-10	More than 10
U.S. Treasuries	\$ 752,079	\$ 90,382	\$ 99,585	\$ 129,030	\$ 433,082
U.S. Agencies	74,881	-	65,527	9,354	-
Corporate Bonds	412,787	-	147,290	166,610	98,887
Collateralized Mortgage Obligations	336,537	-	64,914	16,359	255,264
	<u>\$ 1,576,284</u>	<u>\$ 90,382</u>	<u>\$ 377,316</u>	<u>\$ 321,353</u>	<u>\$ 787,233</u>

Derivatives

The Plan's investment policy permits the prudent use of derivatives to reduce portfolio risk and enhance investment return. Under the terms of the investment agreements, portfolio managers are required to report all derivative holdings on a quarterly basis. The Plan's Trustee, in conjunction with the Employees' Retirement System's Investment Committee, monitors these reports to evaluate the Plan's exposure to credit, market and legal risk.

The portfolios managed by Jennison Associates have utilized U.S. currency futures contracts, a type of derivative, to reduce overall portfolio volatility caused by interest rate risk. At December 31, 2013, the portfolio had no U.S. currency futures contracts.

NOTE D: ADMINISTRATIVE AND INVESTMENT EXPENSES

The following provides additional details related to administrative expenses for the years ended December 31, 2013:

	Amount	Percent of Net Position
Investment advisor fees	\$ 6,006	0.083%
Administrative expenses	2,713	0.037%
	<u>\$ 8,719</u>	

NOTE E: RISK MANAGEMENT

The Plan is exposed to various risks of loss related to torts, errors and omissions. The Plan participates in the City of Kalamazoo's risk management program for all of these exposures. The City's risk management program is primarily a self-insured program with reinsurance amounts in excess of aggregate loss funds. The City estimates the liability for unpaid claims (including claims incurred but not reported) and allocates the cost to all appropriate entities and funds. There is no further exposure to the Plan that would require a liability to be recorded in the financial statements.

City of Kalamazoo, Michigan
Other Post-Employment Benefits Trust Fund

NOTES TO FINANCIAL STATEMENTS

December 31, 2013

NOTE F: FUNDED STATUS AND FUNDING PROGRESS

The Plan's funding policy provides for periodic contributions by the City at actuarially determined rates expressed as a percentage of annual covered payroll. The City is required to contribute at a rate of 41.7% of annual covered payroll. The annual required contribution (ARC) represents a level of funding that, if paid on an ongoing basis, is projected to cover the normal cost each year and to amortize any unfunded actuarial liabilities (or funding excess) over a period not to exceed thirty (30) years.

The funded status of the Plan as of December 31, 2011, the date of the most recent actuarial valuation, was as follows:

Actuarial value of assets	\$ -
Actuarial accrued liability (AAL)	<u>190,631,174</u>
Unfunded AAL (UAAL)	<u><u>\$ (190,631,174)</u></u>
Funded ratio	<u><u>0.0%</u></u>
Covered payroll	<u><u>\$ 44,227,533</u></u>
UAAL as % of covered payroll	<u><u>431%</u></u>

Actuarial Methods and Assumptions

Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts and assumptions about the probability of occurrence of events far into the future. Examples include assumptions about future employment, mortality, and the healthcare cost trend. Amounts determined regarding the funded status of the plan and the annual required contributions of the employer are subject to continual revision as actual results are compared to past expectations and new estimates are made about the future. The schedule of funding progress, presented below, presents multi-year trend information that shows whether the actuarial value of plan assets is increasing or decreasing over time relative to the actuarial accrued liabilities or benefits.

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employer and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing benefit costs between the employer and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations.

For year ended December 31, 2013, the City's annual OPEB cost was \$13,512,520. The estimated annual required contribution was determined as part of an actuarial valuation at December 31, 2011, using the individual entry age method. Actual required contributions are based on actual reported monthly payroll. Significant actuarial assumptions used include (a) a 4.0 percent investment rate of return (b) projected salary increases of 4.0% per year compounded annually, attributable to inflation (c) additional salary increases ranging from 0.0% to 12.0% per year depending on age, seniority and merit, (d) the healthcare cost trend rate of 4.0% to 8.0%, and (e) assumption benefits will not increase after retirement. The actuarial value of assets was determined using techniques that smooth the effects of short-term volatility over a five (5) year period. The unfunded actuarial liability is being amortized as a level percentage of payroll over a period of thirty years on a closed basis.

City of Kalamazoo, Michigan
Other Post-Employment Benefits Trust Fund

NOTES TO FINANCIAL STATEMENTS

December 31, 2013

NOTE F: FUNDED STATUS AND FUNDING PROGRESS - CONTINUED

The City's computed contribution and actual funding are summarized as follows:

Annual required contribution (ARC)	\$	14,648,903
Interest on net OPEB obligation		2,549,314
Adjustment to annual required contribution		<u>(3,685,677)</u>
Annual OPEB cost		13,512,540
Contributions made		<u>14,614,728</u>
Decrease in net OPEB obligation		(1,102,188)
Net OPEB obligation - beginning of year		<u>63,732,853</u>
Net OPEB obligation - end of year	\$	<u><u>62,630,665</u></u>

The annual OPEB cost, the percentage contributed to the plan, and the net OPEB obligation for the years ended December 31, were as follows:

	<u>2011</u>	<u>2012</u>	<u>2013</u>
Annual OPEB cost	\$ 23,417,368	\$ 13,777,124	\$ 13,512,540
Percentage contributed	28.5%	49.6%	108.2%
Net OPEB obligation	56,790,113	63,732,853	62,630,665

NOTE G: DEFERRED INFLOWS AND OUTFLOWS OF RESOURCES

GASB Statement No. 65, *Items Previously Reported as Assets and Liabilities*, was implemented during the current period. This statement established accounting and financial reporting standards that reclassified, as deferred outflows of resources or deferred inflows of resources, certain items that were previously reported as assets and liabilities and recognizes, as outflows of resources or inflows of resources, certain items that were previously reported as assets and liabilities. The OPEB Trust Fund does not currently report any deferred outflows of resources or deferred inflows of resources.

REQUIRED SUPPLEMENTARY INFORMATION

City of Kalamazoo, Michigan
Other Post-Employment Benefits Trust Fund

SCHEDULE OF FUNDING PROGRESS

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) Entry Age (b)	Underfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll [(b-a)/c]
12/31/2011	\$ -	\$ 190,631,174	\$ 190,631,174	0.0%	\$ 44,227,533	431.0%
12/31/2009	-	263,181,931	263,181,931	0.0%	44,060,796	597.3%
12/31/2007	-	206,854,739	206,854,739	0.0%	45,214,897	457.5%

City of Kalamazoo, Michigan
Other Post-Employment Benefits Trust Fund

SCHEDULE OF EMPLOYER CONTRIBUTIONS

<u>Year Ended December 31,</u>	<u>Annual OPEB Cost</u>	<u>Percentage Contribution</u>
2013	\$ 13,512,540	108%
2012	13,777,124	50%
2011	23,417,368	29%
2010	22,717,456	32%
2009	18,959,646	34%
2008	18,129,246	34%